



ELCHC Board of Directors Annual Meeting Amended Agenda Packet

Monday, June 22, 2026

6302 E. Dr. Martin Luther King Jr. Blvd., Suite 100

Tampa, FL 33619

<https://us06web.zoom.us/j/86047757718?pwd=qG2UG7pyfEclbU6WqoMYj6Py65fVnD.1>

Meeting ID: 860 4775 7718

Passcode: 016539



ELCHC Board of Directors Annual Meeting Agenda

Monday, June 22, 2026

I. WELCOME & INTRODUCTIONS

A. Patel

- A. Roll call/Quorum Verification
- B. Pledge of Allegiance

II. PUBLIC COMMENT I

A. Patel

Individuals wishing to address the Early Learning Coalition of Hillsborough County Board of Directors must complete a Public Comment Request Card and submit it to the official recorder prior to the noticed start time of the meeting. Said comments will be limited to three (3) minutes per individual on a first come, first serve basis, and only at such time as is identified on the official meeting agenda for public comment. All public comment in Public Comment I must pertain to an item on the approved agenda. Statements or remarks must be related only to the business of the Board. Statements or remarks are to be directed towards the Board and not to either a member of the staff or member of the public. Persons addressing the Board shall refrain from statements, remarks, or conduct that is uncivil, vulgar, profane or otherwise disruptive to the conducting of the Board's business.

III. CHAIRMAN'S REPORT

A. Patel

- A. Mission Moment
- B. Deputy Secretary Adrienne Campbell
- C. Senator Brian Nathan Recap
- D. Sponsorship for the Education of Young Children Summit 2026

IV. CONSENT AGENDA

A. Patel

The "consent agenda" is a single agenda item typically addressed first after convening the board meeting and establishing that a quorum is present. The consent agenda encompasses all the routine, pro forma and noncontroversial items that the Board needs to vote on.

- A. Approval of the June 22, 2026 Board of Directors Annual Meeting Agenda
- B. Approval of the April 20, 2026 Board of Directors Draft Meeting Minutes - 4

V. LEGAL REPORT

P. Quin, Esq.

- A. Legal Report-Final.pdf - 9

VI. ACTION ITEMS

A. Patel

- A. Nomination & Election of Officers Memo_Final.pdf - 10
- B. ELCHC Committee Assignments FY26-27.pdf - 14
- C. ELCHC Proposed Board of Directors Meeting Schedule FY26-27.pdf - 16
- D. Approval of Quality Funding Allocation for the 2026 Childcare Provider and Family Child Care Home Stability Support Mini-Grant.pdf - 18

VII. DISCUSSION

A. Patel

- A. Child Care Affordability Presentation - 19
- B. Presentation of Audited Financials of and for the year ended June 30, 2025 - 33

B. Birken

J. Goolsby

VIII. COMMITTEE REPORTS

A. Patel

- A. Executive Committee Report.pdf - 45
- B. Governance - 46
- C. Finance Committee Report Memo.pdf - 47
- D. Service Delivery & Efficiency Committee Report Memo.pdf - 48

A. Patel

S. Robinson

J. Jenkins

A. Jae

- E. Development & Outreach Committee Report Memo.pdf - 49
- F. Provider Review Hearing Committee Report Memo.pdf - 50
- G. Legislative Committee Report Memo.pdf - 51

S. Robinson
J. Jenkins
G. Casanova
C. Haines

IX. FINANCIAL REPORT

- A. ELCHC Budget to Actuals through April 30, 2026 - 52

X. CEO REPORT

- A. Budget Update
- B. Education of Young Children Summit I and II Updates
- C. ELCHC: Lease next steps
- D. Annual Progress Monitoring (PM) 3 Scores for Voluntary Prekindergarten (VPK) - 54

F. Hicks

XI. SUPPLEMENTAL DOCUMENTS

- A. Education of Young Children Summit 2026-Sponsorship Packet - 59
- B. Blue-Ribbon Council Information Sheet - 63

XII. ANNOUNCEMENTS

- A. The next ELCHC Board of Directors Regular Meeting is scheduled for August 24, 2026 at 3:00 p.m.

A. Patel

XIII. PUBLIC COMMENT II

Individuals wishing to address the Early Learning Coalition of Hillsborough County Board of Directors must complete a Public Comment Request Card and submit it to the official recorder prior to the noticed start time of the meeting. Said comments will be limited to three (3) minutes per individual on a first come, first serve basis, and only at such time as is identified on the official meeting agenda for public comment. Statements or remarks must be related only to the business of the Board. Statements or remarks are to be directed towards the Board and not to either a member of the staff or member of the public. Persons addressing the Board shall refrain from statements, remarks, or conduct that is uncivil, vulgar, profane or otherwise disruptive to the conducting of the Board's business.

A. Patel

XIV. ADJOURNMENT

A. Patel



Monday, April 20, 2026 at 3:00 pm
6302 E. Martin Luther King Jr. Blvd., Suite 100
Tampa, FL 33619

MEETING ATTENDANCE

Facilitator: Aakash Patel, Chair

Board Members Present:

Rebecca Bacon, Dr. Daira Barakat*, Dr. Larissa Baia*, Tracye Brown*, Commissioner Gwendolyn Myers, Beth Pasek, Dr. Shawn Robinson, Annette Eberhart, Kelley Flannery*, Wynton Geary*, Keidrian Kunkel*, Brian Mays, Aakash Patel*, Felicia Thomas*, Gino Casanova*, Amanda Jae, Dr. Jacquelyn Jenkins*, Beth Pasek*, Chantal Porte*, Alina Shaffer, Noelle Wostal*, and Cameron Cassedy*

Board Members Absent:

Jonathan Ferro, Adam Geary, Dr. Emily Shaffer-Hudkins, Bob Hyde, Brian Mays, Commissioner Myers, and Ashley Porch,

ELCHC Staff:

Dr. Fred Hicks, Nancy Will, Sabrina Ruiz, Rick Rampersad, Lissette Godwin and Yarima Hernandez Tamayo*

Other Attendees:

Attorney Paul Quin, Alex Ochoa, Storm Webb, Jessica Gobble, Caleb Lewis, Doug Coleman, Suzanne Chambers and Cindy Lehnhoff

CALL TO ORDER

Quorum Verification

Noting an established quorum, Chair Patel called the meeting to order at 3:04 pm.

Pledge of Allegiance

Chair Patel asked Felicia Thomas to lead the Pledge of Allegiance.

Chair Patel recognized Board Member Noelle Wostal who shared the news of a new addition to her family.

Chair Patel recognized Board Member Cameron Cassedy who shared that he was recently named the President of the Cassedy Investment Firm.

Chair Patel recognized Board Member Kelly Flannery who shared a successful women's event.

Chair Patel yield the floor for Board Member Keidrian Kunkel to share that she has appointed Sheila Doyle, Chief Financial Officer of CareerSource Tampa Bay to take her seat on the ELCHC Board of Directors.

Chair Patel announced that moving forward ELCHC Board members may attend board meetings virtually via Zoom.



PUBLIC COMMENT I

No, public comment I.

CHAIRMAN'S REPORT

Mission Moment

Chair Patel asked ELCHC Board member Cameron Cassedy to share his mission moment. Mr. Cassedy shared that he has young children and understands the importance of early education. Mr. Cassedy also shared he believes education has the potential to change the mind and direction of young learners.

CONSENT AGENDA

The following items were included under the Consent Agenda:

Approval of April 20, 2026, Board of Directors Meeting Agenda

Approval of the February 23, 2026, Board of Directors Draft Meeting Minutes

Approval to apply for the JaCarlene Foundation Grant Funding.

Amanda Jae made a motion to approve the Consent Agenda items A. through C. Cameron Cassedy made a second. The motion carried unanimously.

LEGAL REPORT

Paul Quin shared there were no legal updates as it pertained to the ELCHC Board of Directors.

ACTION ITEMS

A. Approval to allocate \$195,000 for Roebuck Technologies Managed IT services, Cybersecurity, Help Desk and Infrastructure Management

Dr. Shawn Robinson made a motion to approve the allocation of \$195,000 for Roebuck Technologies, managed IT services, cybersecurity, help desk and infrastructure management. Amanda Jae made a second. The motion passed unanimously.

B. Approval to allocate \$900,000 for the 2026 Childcare Provider and Family Childcare Home Virtual Learning Materials

Amanda Jae made a motion to approve the allocation of \$900,000 for the 2026 Childcare Provider and Childcare Home virtual learning materials. Annette Eberhart made a second. The motion passed unanimously.

C. Approval to release a request for quotes to commission an independent evaluation of the 2026 Summer Boost Program not to exceed \$175,000

Felicia Thomas made a motion to approve the release for quotes to commission an independent evaluation of the 2026 Summer Boost Program not to exceed \$175,000. Dr. Shawn Robinson made a second. The motion passed unanimously.

D. Approval to allocate funding for Summer Boost

Rebecca Bacon made a motion to approve the allocation to fund Summer Boost. Amanda Jae made a second. The motion passed unanimously.

E. Approval to allocate \$735,250 for Quality Incentive Stipends for Childcare Providers, Family Childcare Homes, Teachers, and Directors participating in ELCHC Quality Programs

Dr. Shawn Robinson made a motion to approve the allocation of \$735,250 for quality incentive stipends for Childcare Providers, Family Childcare Homes, Teachers, and Directors participating in ELCHC quality programs. Dr. Daira Barakat made a second. The motion passed.

Board Members Amanda Jae and Annette Eberthard abstained from the vote.

F. Approval to allocate for Quality funding for the 2026 Childcare Provider and Family Childcare Home Stability Support Mini-Grant

Rebecca Bacon made a motion to approve the allocation for quality funding for the 2026 Childcare Provider and Family Childcare Home Stability Mini-Grant. Dr. Shawn Robinson made a second. The motion passed unanimously.

Committee Reports

Executive Committee

Chairman of the ELCHC Board of Directors, Aakash Patel highlighted the memo within the agenda packet on page 44.

Governance Committee

Dr. Shawn Robinson shared with the board the memo highlights within the agenda packet on page 45.

Finance Committee

Dr. Jacquelyn Jenkins shared with the board the memo highlights within the agenda packet on page 46.

Service Delivery and Efficiency Committee

Amanda Jae shared with the board the memo highlights within the agenda packet on page 47.

Development & Outreach Committee

Dr. Shawn Robinson shared with the board the memo highlights within the agenda packet on page 48.

Provider Review Hearing Committee

Dr. Jacquelyn Jenkins shared with the board the memo highlights within the agenda packet on page 49.

G. Legislative Affairs Committee

Gino Casanova shared there was no meeting of the Legislative Affairs committee during the last meeting cycle. Mr. Casanova also stated that as soon as the state legislator approved the budget the committee would meet to begin the conversation about next fiscal year's strategy.

Discussion

Summer Boost 2025 Results

Dr. Fred Hicks, CEO ELCHC introduced Dr. Jason Anthony with Rightpath Research & Innovation Center at the University of South Florida to present the results of the Summer Boost 2025 program.

Dr. Anthony gave a brief, high-level presentation of the data from the 2025 Summer Boost program as outlined in the agenda packet from pages 23-30.

Dr. Anthony shared with the board the Summer Boost program aims to improve school readiness of rising kindergartens at risk of academic failure. Dr. Anthony shared Summer Boost program from 2025 was 6-weeks long compared to the Summer Boost program of 2024 at 4-weeks with great results.

Dr. Hicks shared the following information.

Financial Statement Audit Presentation by Jeff Goolsby, CPA with forv/s mazars was skipped as Mr. Goolsby could not make the board meeting due to a prior commitment. Mr. Goolsby will attend the Annual ELCHC Board of Directors meeting in June for a full presentation of the clean audit findings.

Financial Report

Yarima Hernandez Tamayo presented the financials through February 28, 2026, as outlined in the agenda packet and highlighted the following:

- Admin percentages are below the 5% set by the state
- Good shape for Voluntary Prekindergarten (VPK) and School Readiness (SR)
- Great shape for forecasting through June 2026

CEO Report

Dr. Hicks shared a brief report on the following:

Legislative update waiting for the legislators to approve the FY26-27 budget.

Education of Young Children Summit I and II Updates are on track. Board member Alina Shaffer and TECO committed to buying a table at the Summit I as well as sponsoring the robotics program.

VPK PM2 scores and currently, entering PM3 scores and soon will know which students will be invested to Summer Boost which targets the lowest performing students.

ELCHC: Lease next steps

Dr. Hicks recognized and thanked Suncoast Credit Union and Board Member Bob Hyde for their support as the ELCHC transitions from one building to another.

Spending Plan

Dr. Hicks thanked the Board of Directors for their approvals for the action items in order to support teachers, owners and directors in the community.

ANNOUNCEMENTS

Teacher's Night Out at the Italian Club of Tampa, Saturday, May 2, 2026, at 5:30 pm, please RSVP with Nancy Will

Day of Play Saturday, June 6, 2026, will be held at Feeding Tampa Bay from 10:00 am to 12:00 noon please RSVP with Nancy Will

The next ELCHC Board of Directors Regular Meeting is scheduled for June 22, 2026, at 3:00 p.m.

PUBLIC COMMENT II

There was no Public Comment II.

ADJOURNMENT

Citing the time, Amanda Jae made a motion to adjourn the meeting at 4:31 pm. Dr. Shawn Robinson made a second. The motion carried unanimously.

Read and approved by: _____

Bob Hyde, ELCHC Board of Directors Secretary Date

DRAFT

ELCHC BOARD OF DIRECTORS ANNUAL MEETING
June 22, 2026

LEGAL REPORT

ITEM V.

ISSUE: Legal Report

NARRATIVE: Paul Quin, Esq. to give any legal updates pertaining to Florida Sunshine Law or questions pertaining to the Florida Sunshine Law.

ELCHC BOARD OF DIRECTORS ANNUAL MEETING
June 22, 2026

ACTION

ITEM VI.A.

ISSUE: Nomination and Election of ELCHC Board Officers
RECOMMENDED ACTIONS: Nominate and Elect ELCHC Board Officers

NARRATIVE:

As is stated in the Bylaws:

Section 2. Nomination and Election. The officers of the Corporation, other than the Chair shall be elected annually by the Board of Directors at its annual meeting. Each officer so elected shall hold office for a one- year term or until he or she shall resign, shall be removed or otherwise disqualified to serve. At any regular or special meetings of the Board of Directors, the Board of Directors may fill a vacancy caused by the death, resignation, removal or disqualification of any officer. Officers may be elected to serve additional terms at the discretion of the Board.

If deemed by the Board, the following may be amended by the larger Board recommendation.

Name of Officer	Offi cer Position
Aakash Patel	Chair (Gubernational appointed)
Dr. Shawn Robinson	Vice-Chair
Open	Treasurer
Bob Hyde	Secretary

FY 2025-2026 Board Officers:

1. Aakash Patel, Chair (Gubernatorial Appointed)
2. Dr. Shawn Robinson, Vice-Chair
3. Bob Hyde, Secretary
4. Open, Treasurer

As is stated in the Bylaws:

ARTICLE V

Committees

Section 1. Committees.

- (a) The Board of Directors may, by resolution adopted by a majority of the Directors then in office, provided that a quorum is present, establish one or more committees. Members of all committees shall be appointed by the Board of

Directors. Committees are of two kinds, those having legal authority to act for the Corporation, known as Standing Committees of the Board, and Special Committees, that do not have legal authority. Members of all committees shall serve at the pleasure of the Board.

- (b) The Board of Directors shall have the power to prescribe the manner in which proceedings of any committee shall be conducted. In the absence of any such prescription, such committee shall have the power to prescribe the manner in which its proceedings shall be conducted. Unless these Bylaws, The Board or such committee shall otherwise provide, the regular and special meetings and other actions of any committee shall be governed by the provisions of Article V applicable to meetings and actions of the Board of Directors. Each committee of the Board shall keep regular minutes of its proceedings and shall report the same to the Board from time to time, as the Board of Directors may require.

Section 2. Standing Committees of the Board. Only directors may be appointed to Standing committees of the Board. Each committee of the Board shall consist of three (3) or more Directors. The Board may designate one or more Directors as alternate members of any such committee, who may replace any absent member at any meeting of the committee. Standing Committees of the Board include the Executive Committee, Finance Committee, Governance Committee and Service Delivery & Efficiency Committee.

Executive Committee: The Executive Committee is made up of the Officers of the Board, Chairs of the Standing Committees of the Board. The Executive Committee may act on behalf of the Board between regular Board meetings except they are not permitted to do the following: amend the articles or bylaws; dissolve the corporation; dismiss or elect new Board members or officers; hire or fire the chief executive; enter into major contracts or sue another entity; change a board approved budget in excess of their existing authority; or adopt or eliminate major programs.

Finance Committee: The role of the Finance Committee is to recommend policies that protect the organization's assets, review the annual budget, monitor financial reports prepared by staff, oversee the annual audit(s), govern the management of investments, make recommendations to the full Board for approval, and work to make sure the organization is in good financial health. Membership shall consist of board members appointed by the Board Chair with at least one (1) member being a financial expert (CPA or related certification, current/former CEO or CFO).

Governance Committee: The Governance Committee has the responsibility of recommending action items to the full Board that relate to: Board By-Laws, Board policies, Board meeting procedures and protocols, Board member nominations, Board officer nominations, Board leadership structure, the Chief Executive Officer evaluation process-each early learning coalition shall complete an annual evaluation of the early learning coalition's executive director or chief executive officer on forms adopted by DEL, and Chief Executive Officer communication with Board and Florida Department of Education Division of Early Learning (DEL). Membership shall consist of board members appointed by the Board Chair.

Service Delivery & Efficiency Committee: Membership shall consist of Board appointed by the Board Chair. The Committee has the responsibility of reviewing, analyzing, and overseeing Coalition programs and recommending action items to the full Board that relate to: Coalition expenditures related to services and quality, program evaluation and improvement, contract compliance, and provider effectiveness. The Committee shall collect data, information, and comments from providers in support of its mission to provide supportive and quality services as well as disseminate such information to the full Board as is relevant.

Section 3. Special Committees. The Board of Directors may form one or more committees, in addition to the Standing Committees of the Board. from time to time, to assist in the gathering of information, performance of tasks, or other duties related to the general performance and attainment of the purposes of the Corporation. Each such committee shall establish its rules for the conduct of its affairs, shall establish its duties and purposes, and shall perform such other duties as the Board may prescribe from time to time. Each of these committees will include a Committee Chair or Co-chair. The role of any special committee is to bring forth recommendations to the full Board for consideration.

Section 4. Term of Office. The chair and each member of a standing committee shall serve until the next election of directors and until his or her successor is appointed, or until such committee is terminated, or until he or she is removed, resigns or otherwise ceases to qualify as a member of the committee. The chair and each member of a special committee shall serve for the life of the committee unless they are removed, resign, or cease to qualify as members of such committee.

Section 5. Quorum Meetings. Each committee shall meet as often as necessary to perform its duties, at such times and places as directed by its chairman or by the Board of Directors and in compliance with the Government-in-the Sunshine Law. A majority of the members of a committee shall constitute a quorum. Members attending by phone or other electronic means may be counted towards the quorum requirement. The act of a majority of the members present at the meeting at which a quorum is present shall be the act of the committee. Each committee of the Board shall keep accurate minutes of its meetings, the chair designating a secretary of the committee for this purpose and shall make periodic reports and recommendation to the Board of Directors.

Section 6. Vacancies. Vacancies on any committee may be filled for the unexpired portion of the term in the same manner as provided in the case of original appointments.

Section 7. Conflict of Interest. The Board, through a committee designated for that purpose, shall require not less frequently than once a year statements from each director setting forth all business and other affiliations which relate in any way to the business of the Corporation.

ELCHC BOARD OF DIRECTORS ANNUAL MEETING
June 22, 2026

ACTION

ITEM VI.B.

ISSUE:	ELCHC Committee Assignments FY26-27
RECOMMENDED ACTIONS:	Assign board members to a committee if not serving on a committee and annual check-in for committee movement.

NARRATIVE:
To satisfy Article 5 Committees, Section 1. Committees of the ELCHC Bylaws.

(1-page attached)

Approved 2025-2026 ELCHC BOARD COMMITTEES

<u>Executive Committee</u> <i>Standing</i> 1. Aakash Patel, Board Chair 2. Dr. Shawn Robinson, Vice-Chair & Chair, Governance Committee 3. Bob Hyde, Secretary 4. Vacant, Treasurer 5. AmandaJae, Chair SD&E Committee <u>Staff Liaisons:</u> Dr. Hicks Nancy Will	<u>Finance Committee</u> <i>Standing</i> 1. Vacant, Chair 2. Dr. Jacquelyn Jenkins, Vice Chair 3. Wynton Geary 4. Noelle Wostal 5. Felicia Thomas 6. Dr. Daira Barakat <u>Staff Liaisons:</u> Dr. Hicks Casie Haines	<u>Governance Committee</u> <i>Standing</i> 1. Dr. Shawn Robinson, Chair 2. Brian Mays, Vice Chair 3. Adam Giery 4. Dr. Larissa Baia 5. Aakash Patel 6. Alina Shaffer <u>Staff Liaisons:</u> Dr. Hicks Nancy Will
<u>Service Delivery and Efficiency & Committee</u> <i>Standing</i> 1. AmandaJae, Chair 2. Rebecca Bacon, Vice Chair 3. Commissioner Gwen Myers 4. Dr. Larissa Baia 5. Annette Eberhart <u>Staff Liaisons:</u> Dr. Hicks Stacey Francois	<u>Legislative Affairs Committee</u> <i>Special</i> 1. Gino Casanova, Chair 2. Brian Mays, Vice Chair 3. AmandaJae 4. Aakash Patel 5. Tracye Brown <u>Staff Liaison:</u> Dr. Hicks	<u>Provider Review Hearing Committee</u> <i>Division of Early Learning (DEL) Required Committee</i> 1. Dr. Jacquelyn Jenkins, Chair 2. AmandaJae, Vice Chair 3. Beth Pasek 4. Noelle Wostal 5. Annette Eberhart *The Review Hearing Committee must be composed of at least three but no more than five members of the Coalition Board (DEL Form - SR 20 Statewide Provider Contract, Exhibit 7: Due Process Procedures). <u>Staff Liaisons:</u> Dr. Hicks Casie Haines Stacey Francois
Amended: 06.23.2025 (*Non-director role) Amended: 08.11.2025 Amended: 09.29.2025	<u>Development & Outreach Committee</u> <i>Special</i> 1. Dr. Shawn Robinson-Chair 2. Kelly Flannery-Vice Chair 3. Alina Shaffer 4. Felicia Thomas 5. Ashley Porch 6. Chantal Porte 7. Bob Hyde 8. Dr. Emily Shaffer 9. Dr. Stephie Holmquist* <u>Staff Liaison</u> Abby Perez	

ELCHC BOARD OF DIRECTORS ANNUAL MEETING
June 22, 2026

ACTION

ITEM VI.C.

ISSUE: ELCHC Proposed Board of Directors Meeting Schedule
FY26-27

RECOMMENDED ACTIONS: Review and approve.

NARRATIVE:

To satisfy Article III Meetings of the Board of Directors, Section 2 Annual Meeting & Section 3 Regular Meetings.

(1-page attached)

FY 2026-2027 PROPOSED MEETING SCHEDULE

BOARD OF DIRECTORS MEETING SCHEDULE

Monday, August 24, 2026

Monday, October 12, 2026

Monday, February 22, 2027

Monday, April 12, 2027

Monday, June 21, 2027 (Annual Board Meeting)

All meetings of the Early Learning Coalition of Hillsborough County Board of Directors are held at 3:00 *pm* until the conclusion of business at 6302 Martin Luther King Jr. Blvd. Bldg. 100, Suite 100, Tampa, FL 33619 unless otherwise publicly noticed and/or noted above.

PLEASE NOTE: *This meeting schedule is posted on the ELCHC website located at <http://www.elchc.org>. Changes to any dates, times and locations of these meetings will be posted at all times. Members of the public may confirm by phone by calling (813) 515-2340.*



ELCHC BOARD OF DIRECTORS ANNUAL MEETING
June 22, 2026

ACTION	ITEM VI.D.
ISSUE:	Approval of Quality Funding Allocation for the 2026 Childcare Provider and Family Child Care Home Stability Support Mini-Grant
FISCAL IMPACT:	Not to Exceed \$1M
FUNDING SOURCE:	School Readiness (SR) Quality Funds
RECOMMENDED ACTION:	Approval to release Childcare Provider Stability Support Funds to qualifying School Readiness contracted providers and family child care homes in Hillsborough County at the daily rate for each SR child served during January 2026 through April 2026, as documented in the statewide EFS MOD system, in accordance with the eligibility methodology established in this resolution.

Narrative: ELCHC seeks board approval to release Childcare Provider Stability Support Funds to SR contracted childcare providers and family child care homes (FCCHs) in Hillsborough County that delivered quality early learning services to SR-enrolled children during January through April 2026 not to exceed \$1M. Disbursements are calculated at a daily rate per SR child served, as documented in the statewide EFS MOD system.

Eligibility Methodology: (1) Provider was a School Readiness contracted provider with ELCHC from January 2026 through April 2026, is in good standing, and continues to provide School Readiness services to Hillsborough County children. (2) Provider served SR eligible children for a minimum of one day each month during the eligible timeframe, except for documented allowable closures. (3) Funding amounts are based on child attendance as documented through the statewide EFS MOD system, at daily rate per SR child served.

Audit: Allowable, Reasonable, Necessary, and Allocable

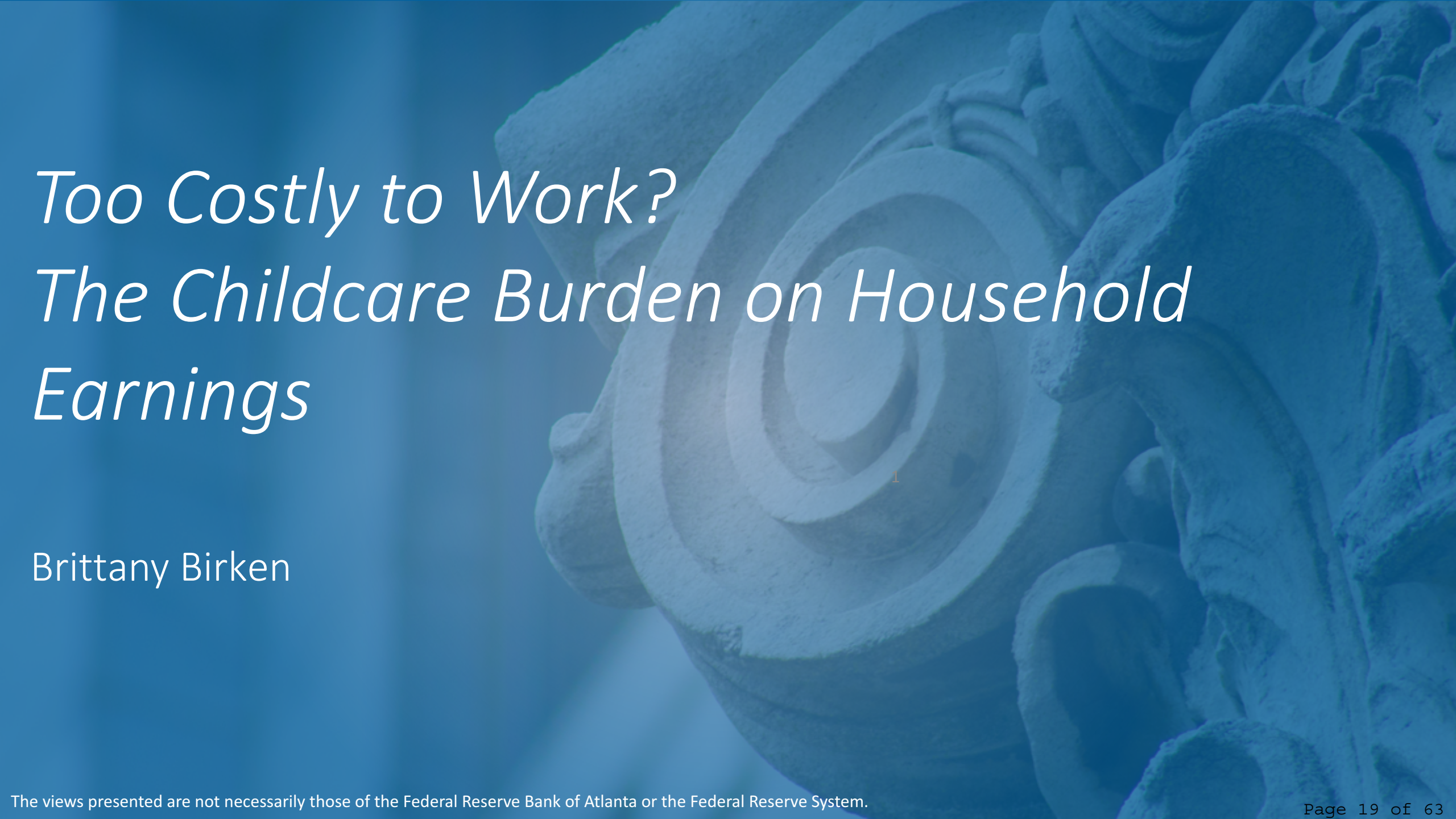
(a) Allowable: Provider stability payments constitute allowable quality expenditures under § 1002.89, Florida Statutes; they sustain the SR provider network delivering quality early learning services to eligible children and are consistent with DEL-recognized provider support strategies.

(b) Reasonable: The daily rate per SR child served is reasonable and proportionate to attendance-based funding mechanisms, reflecting the cost of continuous quality service delivery across ELCHC's contracted provider network during the qualifying period.

(c) Necessary: Provider stability funds are necessary to sustain the SR contracted provider network; financial instability directly threatens ELCHC's capacity to fulfill its § 1002.84(1) mandate to ensure children's cognitive, social, and physical development.

(d) Allocable: All costs are allocable to SR Quality funds; each disbursement is calculated exclusively on documented SR child attendance in ELCHC-contracted classrooms, consistent with § 1002.84(19)(b), Florida Statutes.

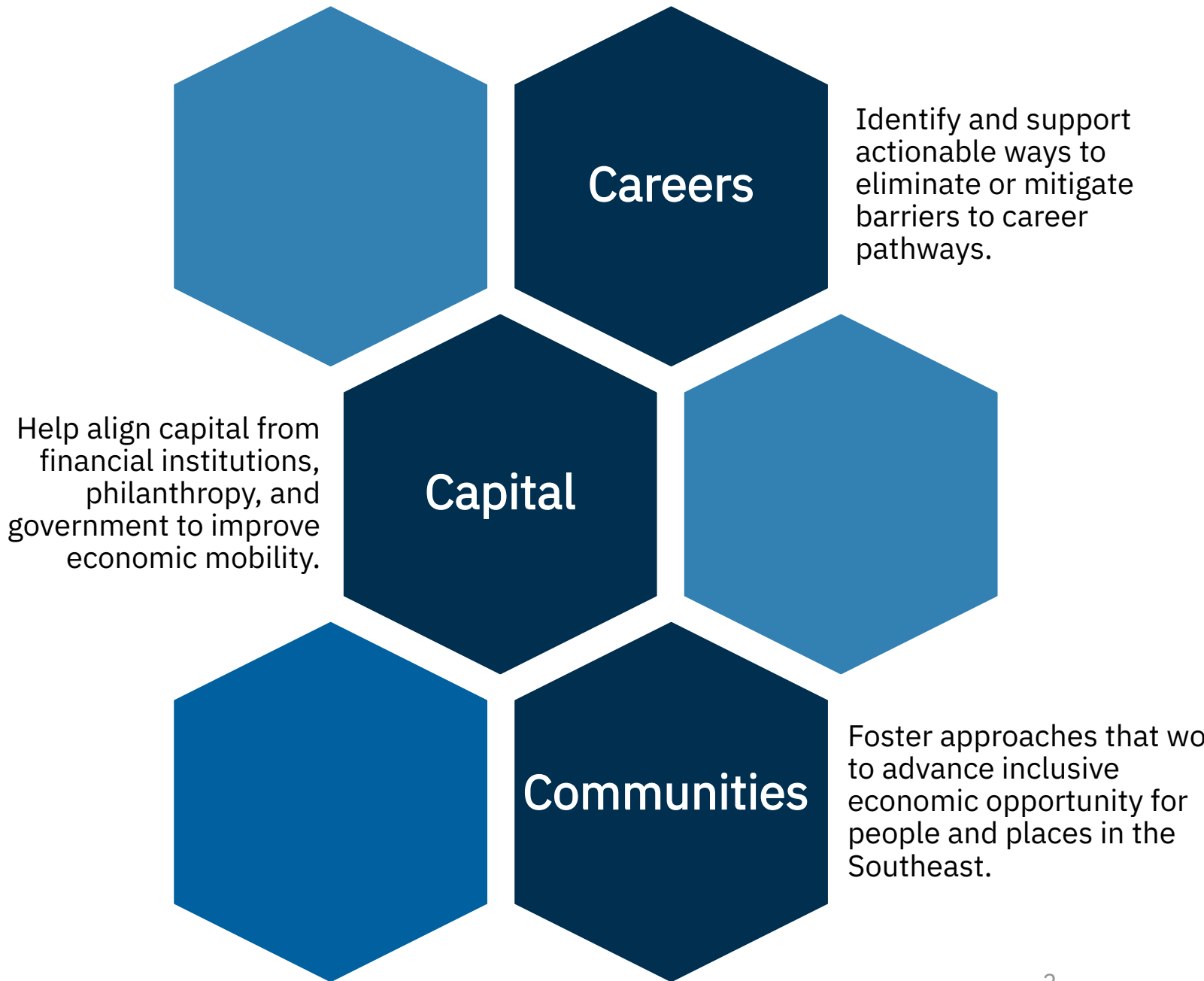
Budget Impact: Not to exceed \$1M.



Too Costly to Work? The Childcare Burden on Household Earnings

Brittany Birken

The Atlanta Fed's Community and Economic Development (CED) function supports the Central Bank's mandate of stable prices and maximum employment by helping improve the economic opportunity of low- and moderate-income (LMI) individuals and underserved places for a stronger economy for all Americans.



Primary Issue

- Two southeastern states, Florida and Georgia, have several of the country's fastest growing metro areas.
- Adequate labor supply is going to be critical to support that growth.
- High child care costs have the potential to be an impediment to labor supply.
- High-growth metropolitan areas could constrain their expansion if workers in occupations that are in high demand and important for community development and business objectives cannot afford to live and work in these communities because of high child care costs.

Child Care Affordability Research Questions

The primary aim of this research is to understand the extent to which child care affordability constraints may pose a potential *barrier to work* for families with young children. The specific research questions guiding this work are as follows:

- In select high-growth communities in FL and GA with current and anticipated labor supply demand, what are the likely child care costs for working families with young children?
- Using median wages for select in-demand occupations, what proportion of household income would likely be spent on child care?

Parents in the Labor Force

- In 2024, nearly 1 in 5 prime-age adults (ages 25 to 54) in the U.S. had a young child (under 6) living with them. Nationally, that's about 24.4 million people.*
- In Q1 2023, there was a noticeable uptick in the labor force participation rate among women aged 25 to 54, reaching record levels, particularly among those with children under the age of 4.**
- In 2024, 16% of mothers with young children (under 6) who wanted to work indicated they were not actively looking for a job because they couldn't arrange child care.*

**Source: The Economics of Child Care, Federal Reserve Bank of St. Louis*

***Source: The Economics Daily, U.S. Bureau of Labor Statistics*

Selected Geographies, Occupations, & Family Compositions

Chatham Co. Savannah, GA 	Duval Co. Jacksonville, FL 	Fulton Co. Atlanta, GA 	Hillsborough Co. Tampa, FL 	Miami-Dade Co. Miami, FL 	Orange Co. Orlando, FL 
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Foundational

Customer Service Representative

Driver/Sales Workers & Truck Drivers

Laborers and Material Movers

Essential

Childcare Workers	Police Officers
Teachers	Registered Nurses
Firefighters	Home Health Aides

Community Selected

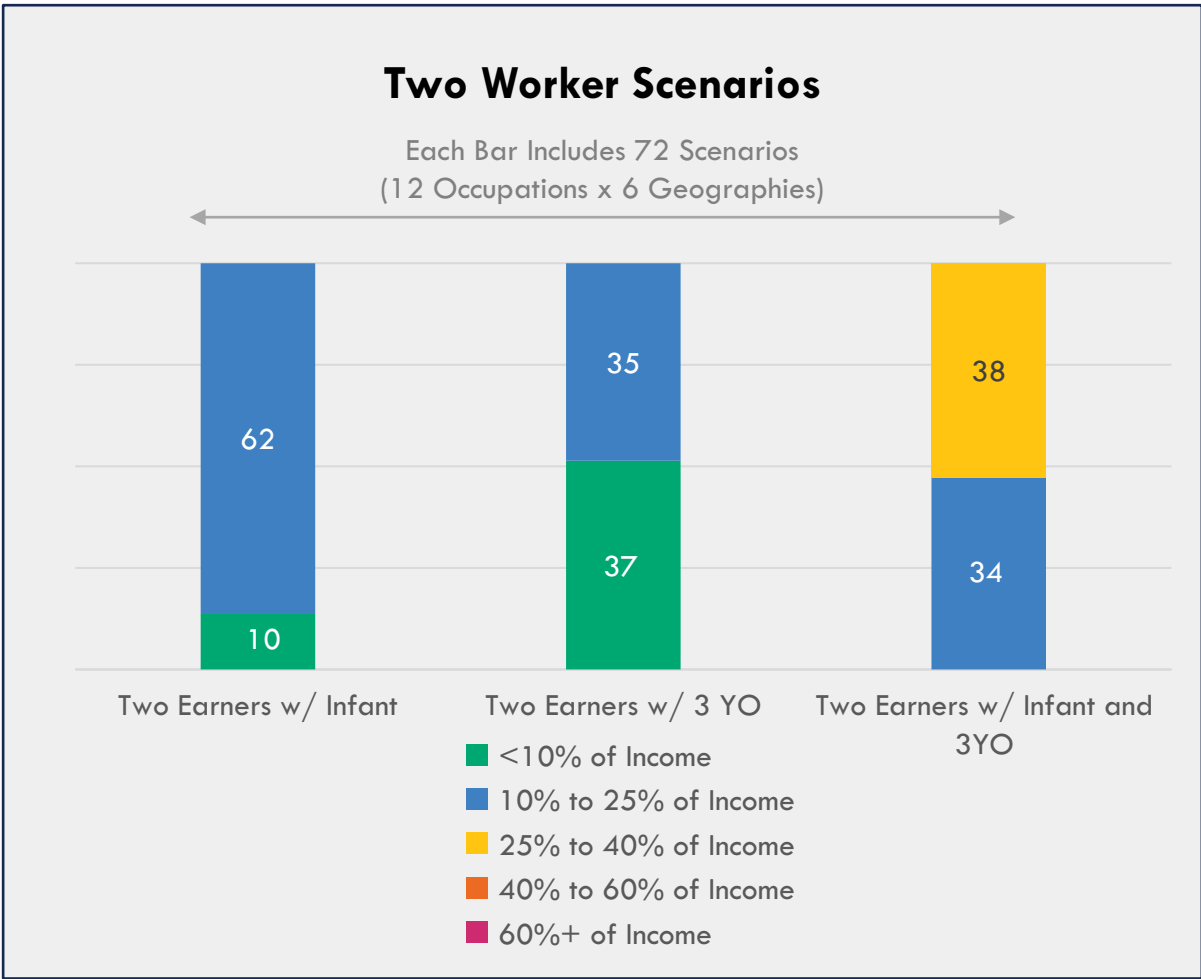
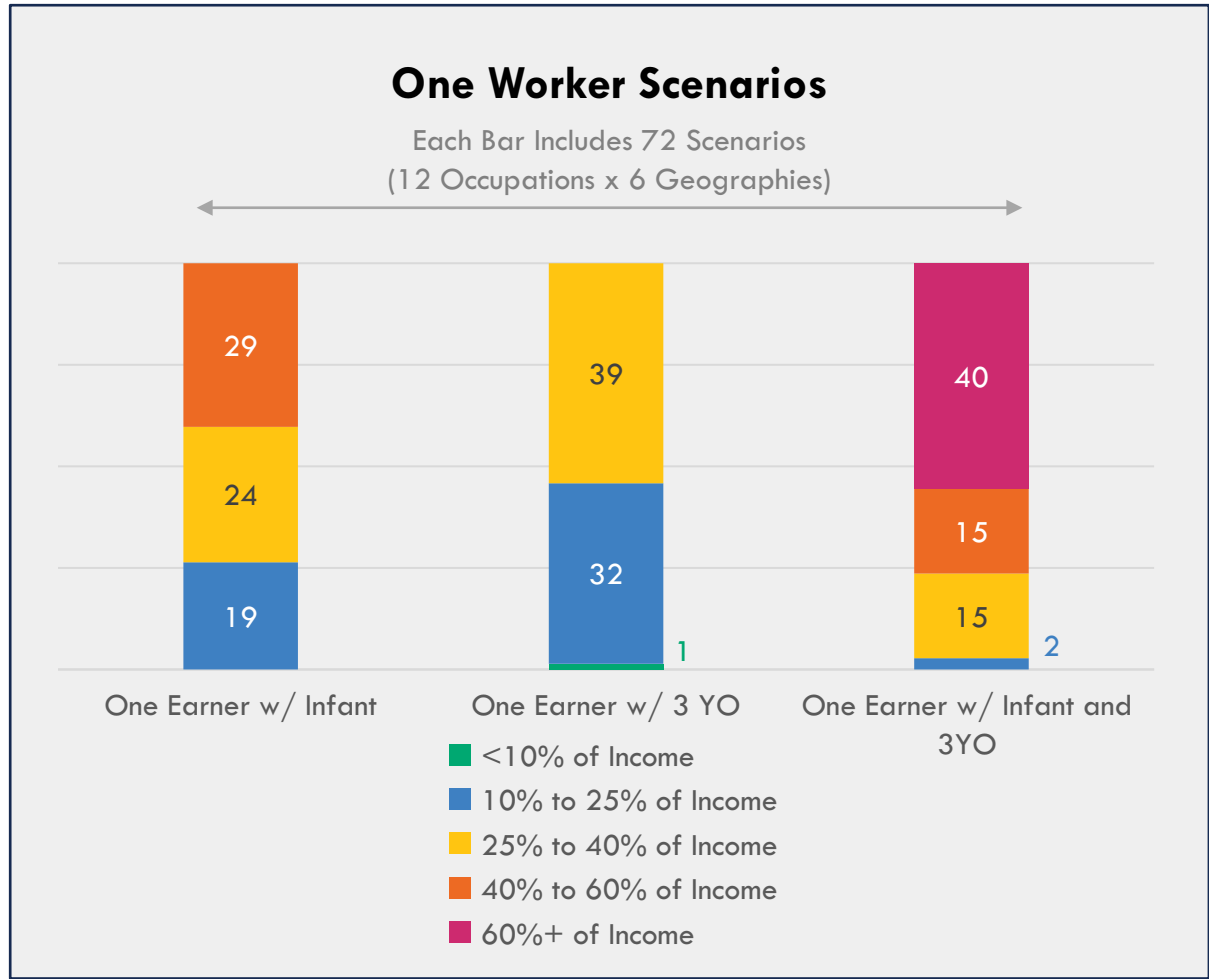
Hotel, Motel & Resort Desk Clerks

Waiters and Waitresses

Building Cleaner

1 Adult Working 1 Infant in Care  	1 Adult Working 1 3YO in Care  	1 Adult Working 1 Infant + 1 3YO in Care   	2 Adults Working 1 Infant in Care   	2 Adults Working 1 3YO in Care   	2 Adults Working 1 Infant + 1 3YO in care    
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Household Proportion of Income on Child Care Across the 12 Occupations and 6 Geographies



Source: Author's calculations

Hillsborough County, Florida

Hillsborough County HPI Dedicated to Child Care by Occupation and Household Type

Selected One Earner Occupational Scenarios (Household Proportion of Income Dedicated to Child Care)			
	One Earner w/ Infant	One Earner w/ 3-Year-Old	One Earner w/ Infant and 3-Year- Old
Childcare Workers	52.6%	38.1%	90.7%
Building Cleaning Workers	49.4%	35.8%	85.1%
Home health and personal care aides	49.2%	35.6%	84.8%
Waiters and Waitresses	47.9%	34.7%	82.6%
Hotel, Motel, and Resort Desk Clerks	46.6%	33.8%	80.4%
Laborers and Material Movers	42.9%	31.1%	74.0%
Customer Service Representatives	37.4%	27.1%	64.5%
Driver/Sales Workers + Truck Drivers	33.0%	23.9%	56.8%
Teachers	25.8%	18.7%	44.4%
Firefighters	23.4%	17.0%	40.4%
Registered Nurses	21.1%	15.3%	36.4%
Police Officers	17.9%	13.0%	30.9%

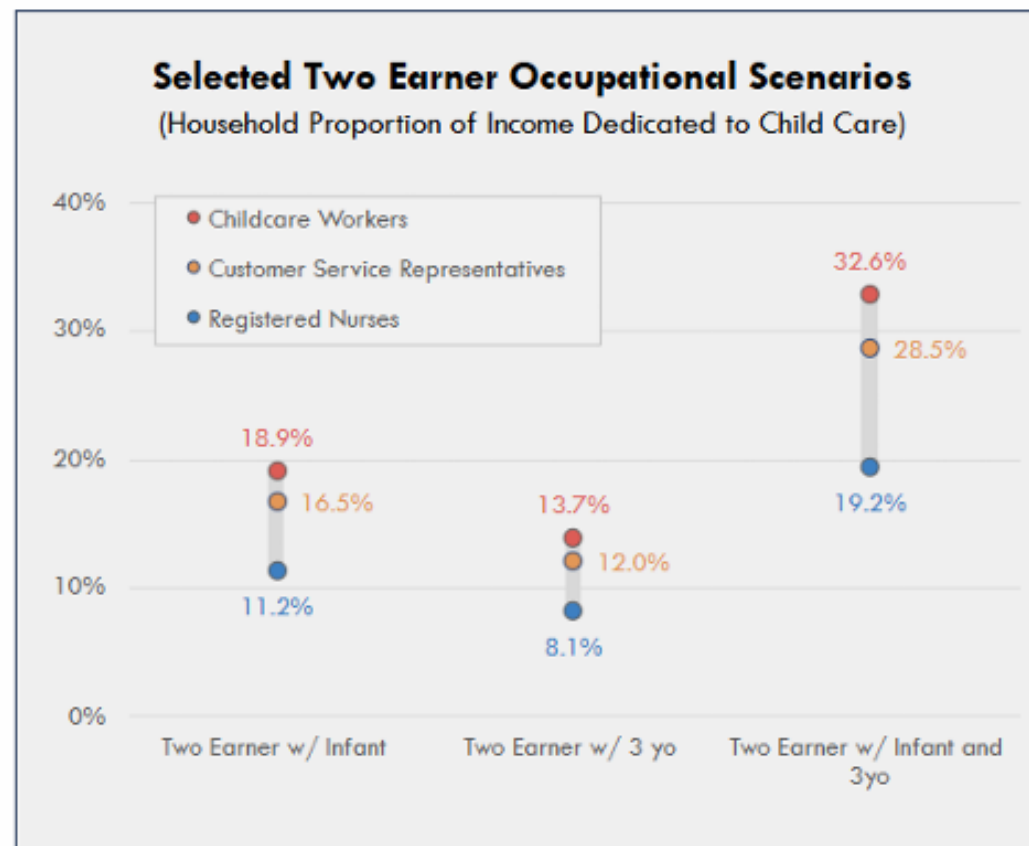
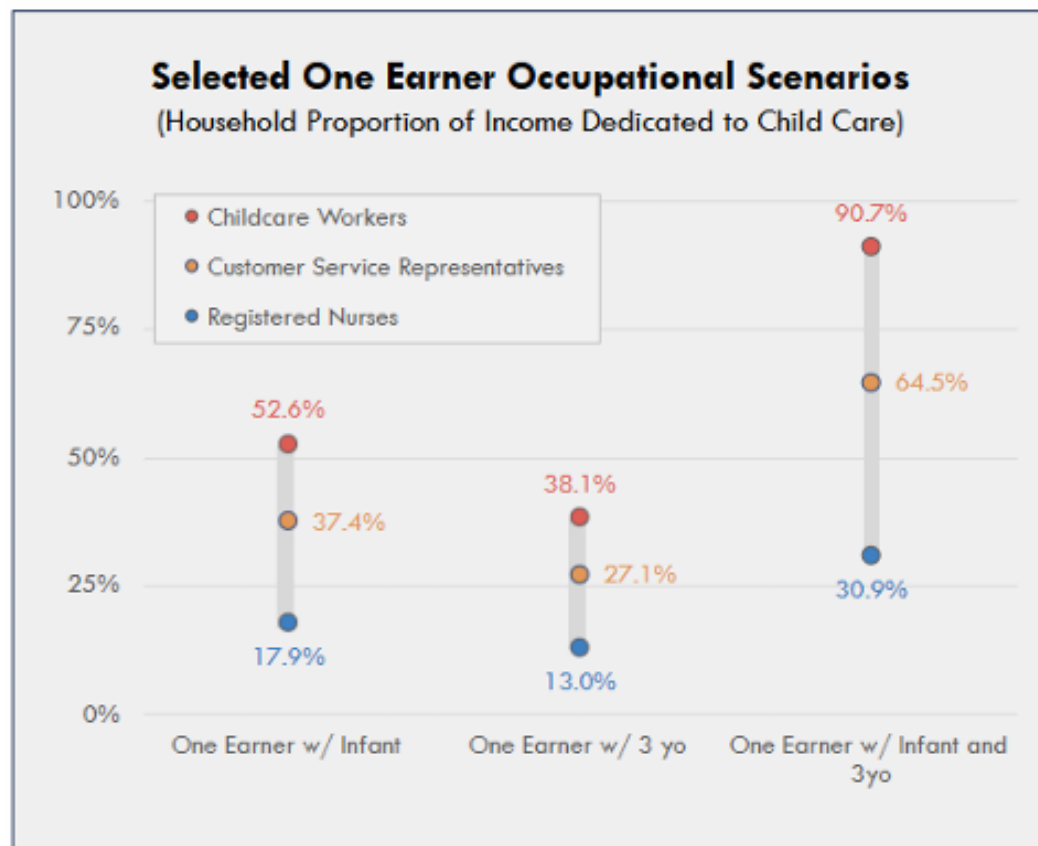
Selected Two Earner Occupational Scenarios (Household Proportion of Income Dedicated to Child Care)			
	Dual Earners w/ Infant	Dual Earners w/ 3-Year-Old	Dual Earners w/ Infant and 3-Year- Old
Childcare Workers	18.9%	13.7%	32.6%
Building Cleaning Workers	18.5%	13.4%	31.9%
Home health and personal care aides	18.5%	13.4%	31.8%
Waiters and Waitresses	18.3%	13.2%	31.5%
Hotel, Motel, and Resort Desk Clerks	18.1%	13.1%	31.2%
Laborers and Material Movers	17.5%	12.7%	30.2%
Customer Service Representatives	16.5%	12.0%	28.5%
Driver/Sales Workers + Truck Drivers	15.6%	11.3%	26.9%
Teachers	13.8%	10.0%	23.7%
Firefighters	13.1%	9.5%	22.5%
Registered Nurses	12.3%	8.9%	21.3%
Police Officers	11.2%	8.1%	19.2%

■ <10% of Income
 ■ 10% to 25% of Income
 ■ 25% to 40% of Income
 ■ 40% to 60% of Income
 ■ 60%+ of Income

Sources: Childcare Market Rate Survey, Lightcast, 2023 ACS one-year estimates, and authors' calculations

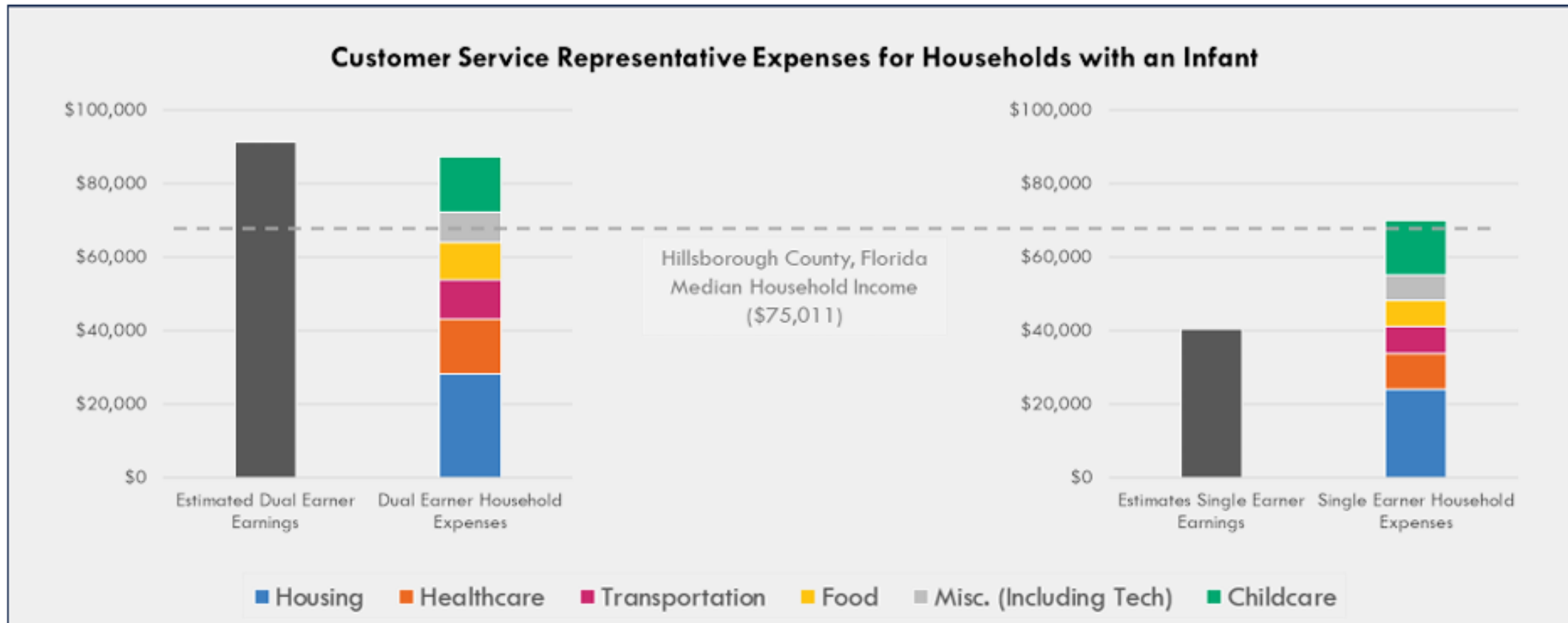
Hillsborough County, Florida

Hillsborough County Range of HPI by Occupation



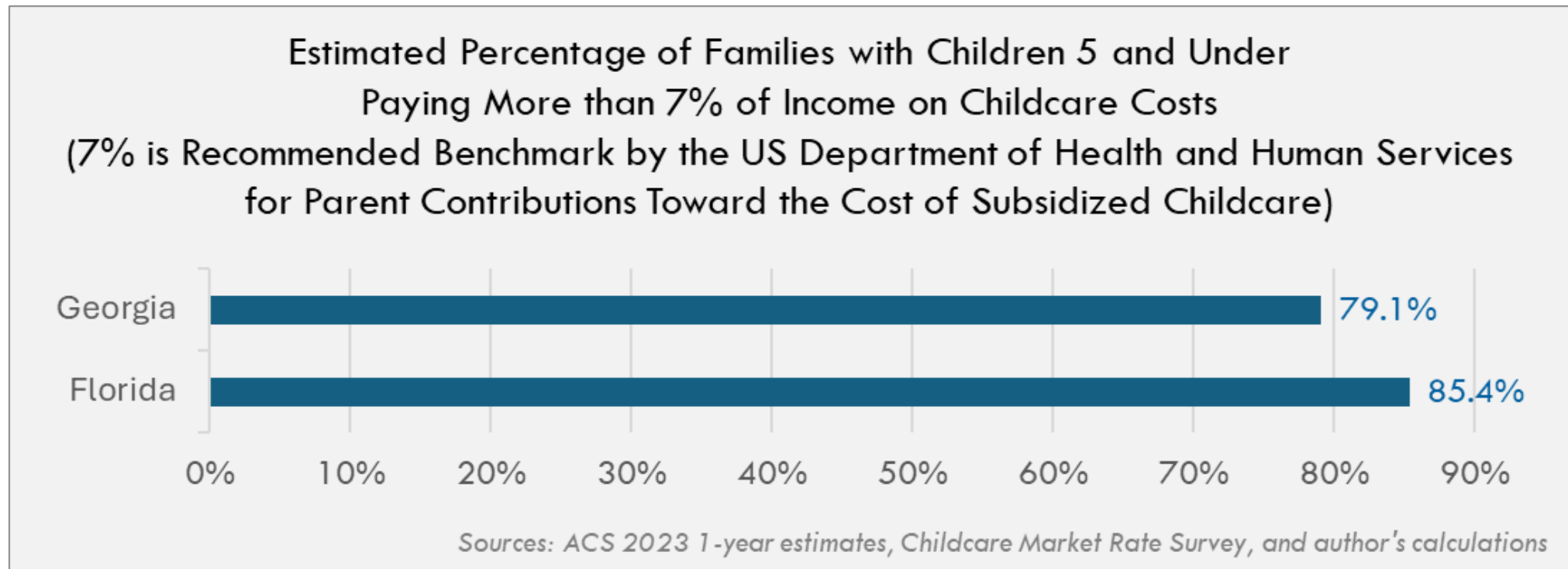
Sources: Childcare Market Rate Survey, Lightcast, 2023 ACS one-year estimates, and authors' calculations

Hillsborough County, Florida



Sources: ALICE, Childcare Market Rate Survey, Lightcast, 2023 ACS one-year estimates, and authors' calculations

Child Care Affordability Estimates



The estimated weekly costs for infant/toddler and preschool-aged children care in Florida are \$268 and \$208 respectively. ***The median percentage of income families would need to pay for childcare is 16.8 percent.***

Takeaways for Practice:

Employers, workforce intermediaries, and other community social service organizations can use this analysis to better understand the potential financial constraints for workers with young children and consider strategies that might help attract and retain employees by addressing childcare affordability challenges.

Community and state leaders focused on economic development, economic mobility, and strategies for meeting the talent needs of employers can use this analysis to better understand and address the potential childcare affordability constraints that can affect labor force participation.

Key Findings

- The analysis provides comprehensive quantitative evidence of the substantial childcare affordability challenges facing working families in high-growth metropolitan areas of Florida and Georgia.
- The analysis reveals that childcare costs consume a disproportionate share of household income, particularly for single-earner families and those employed in lower-wage occupations essential to community functioning.
- Childcare affordability varies dramatically by occupation and family structure.
- Regional variations in costs and wages create differential impacts across metropolitan areas.

Thank you!

Brittany Birken

Brittany.birken@atl.frb.org

Community and Economic Development - Federal Reserve Bank of
Atlanta

Too Costly to Work? The Childcare Burden on Household Earnings -
Federal Reserve Bank of Atlanta



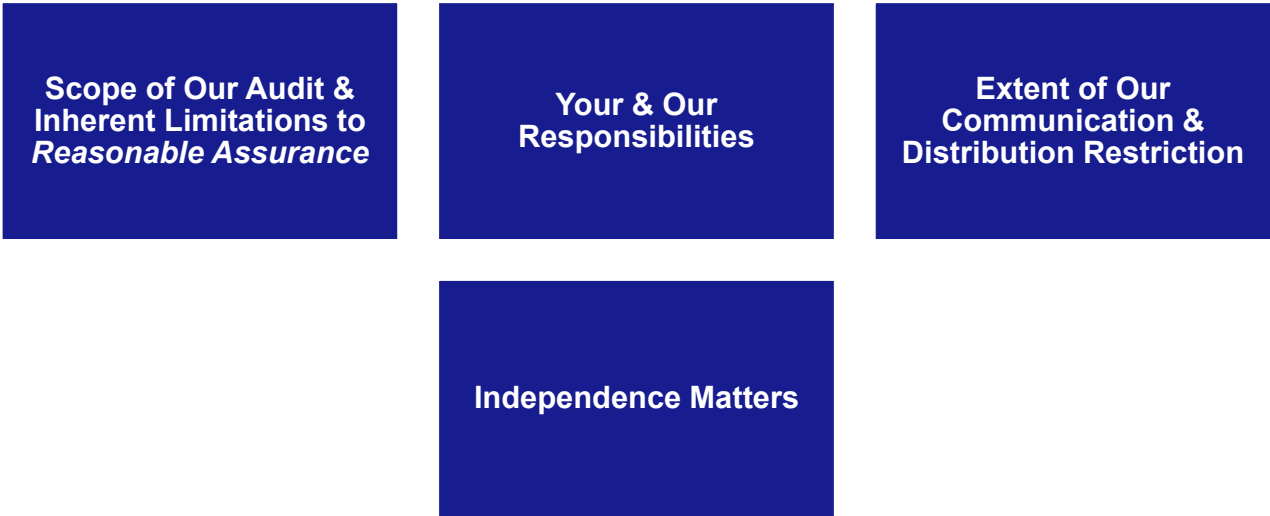
Financial Statement Audit Presentation Early Learning Coalition of Hillsborough County March 25, 2026

Jeff Goolsby, CPA

Required Communications Regarding Our Audit Strategy & Approach (AU-C 260)

The following matters are required communications we must make to you, including these responsibilities:

Overview & Responsibilities



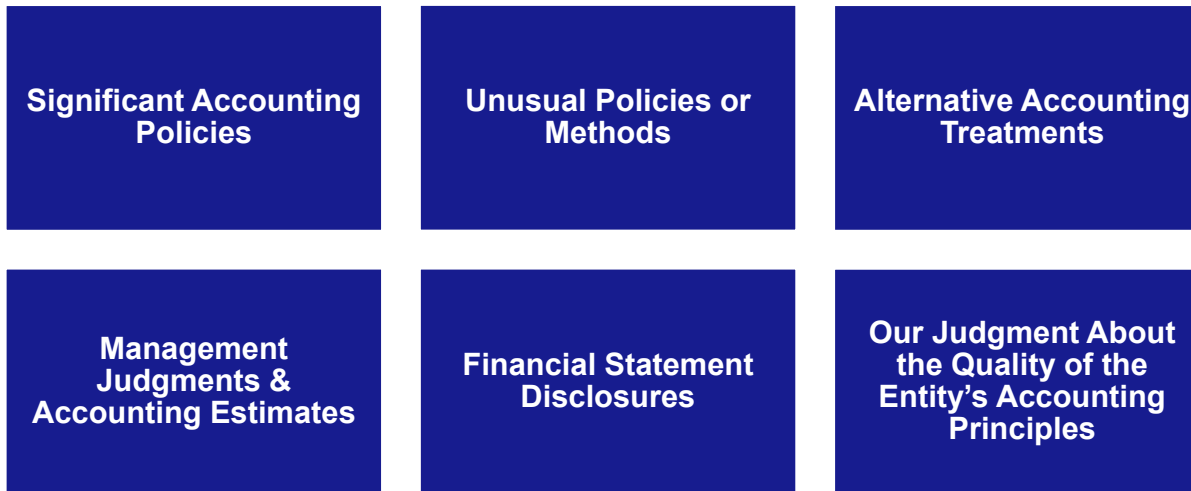
Required Communications

Matter	Discussion
Scope of Our Audit	This report covers audit results related to your financial statements • As of and for the year ended June 30, 2025 • Conducted in accordance with our contract dated December 10, 2025
Our Responsibilities	Forvis Mazars is responsible for forming and expressing an opinion about whether the financial statements that have been prepared by management, with the oversight of those charged with governance, are prepared in accordance with accounting principles generally accepted in the United States of America (GAAP).
Audit Scope & Inherent Limitations to Reasonable Assurance	An audit performed in accordance with auditing standards generally accepted in the United States of America (GAAS) is designed to obtain reasonable, rather than absolute, assurance about the financial statements. The scope of our audit tests was established in relation to the financial statements taken as a whole and did not include a detailed audit of all transactions. We have also issued our report on internal control over financial reporting and on our tests of compliance in accordance with <i>Government Auditing Standards</i> (GAGAS). There were no material weaknesses identified in internal control

Required Communications

Matter	Discussion
<i>Our Uniform Guidance and Chapter 10.650 Rules of the Auditor General Compliance Opinion</i>	We have also issued an unmodified opinion, as to whether Coalition complied with the requirements of the by Title 2 <i>U.S. Code of Federal Regulations</i> , Part 200, <i>Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards</i> (Uniform Guidance) for each major federal award, and Chapter 10.650, <i>Rules of the Auditor General</i> for each state award program, and our report on internal control over compliance.
Independence	The engagement team, others in our firm, as appropriate, and our firm, have complied with all relevant ethical requirements regarding independence.
Your Responsibilities	Our audit does not relieve management or those charged with governance of your responsibilities. Your responsibilities and ours are further referenced in our contract.

Qualitative Aspects of Significant Accounting Policies & Practices



- Significant accounting policies are described in Note 2 of the audited financial statements
- We had no discussions with management regarding alternative accounting treatments
- Significant accounting estimates consist of valuation of receivables, measurement of leases, and allocation of functional expenses

Other Communications

- No current-period uncorrected misstatements
- Posted adjustments:
 - Net increase in net assets of \$145K from combination of reduction of paid time off adjustment and lease true-up
 - Balance sheet only reclassification between receivable and payables of \$138K
- No disagreements with management and no difficulties encountered during the audit
- Management did not consult with other accountants regarding issues impacting the audit
- Single audit testing of major programs
 - Federal Awards
 - 93.757, 93.596 Child Care Development Fund Cluster
 - 93.558 Temporary Assistance for Needy Families
 - Qualified as a low-risk auditee
 - State Awards
 - 48.108 Voluntary Pre-Kindergarten Education Program

2026 Forvis Mazars State of the Nonprofit Sector Report

- Two-thirds of nonprofits receive federal funding or federal pass-through funds
- One-third of nonprofits reported disruptions in federal funding in 2025
- 80% of non-profits reported an increase in demand for services compared to prior year
- Only 27% of non-profits have more than \$500,000 of revenues annually
- Total donors are down nearly 5% but total fundraising up overall more than 3%
 - Activity up among high wealth individuals

Download full report
[NP-3187517-PUB-Nonprofit-Report-2026.pdf](#)

Group	Average Giving	Giving Preferences	Funding Preferences
Boomers (60 – 78)	\$3,250	Loyal, planned giving, events	Religion, education, health
Gen X (44 – 59)	\$1,370	Monthly giving, data driven impact	Children, human rights, local
Millennials (28 – 43)	\$1,615	Social media, peer-2-peer	Children, human rights, jobs
Gen Z (18 – 27)	\$865	Activism, mobile giving	Health, disaster relief, social

Review of Selected Financial Information and Ratios



Statements of Financial Position

	As of June 30,		As of June 30,	
	2025	% of Total	2024	% of Total
Assets				
Cash	11,928	57.1%	10,544	44.7%
Grants receivable	7,555	36.2%	11,140	47.2%
Right-of-use lease	1,339	6.4%	1,833	0.0%
Other	64	0.3%	64	0.3%
Total Assets	20,886	100.0%	23,581	92.2%
Liabilities and Net Assets				
Accounts and provider payables	14,068	90.4%	16,497	89.2%
Right-of-use lease	1,425	9.2%	1,921	10.4%
Deferred revenue	68	0.4%	71	0.4%
Total Liabilities	15,561	100.0%	18,489	100.0%
Total Net Assets	5,325	N/A	5,092	N/A

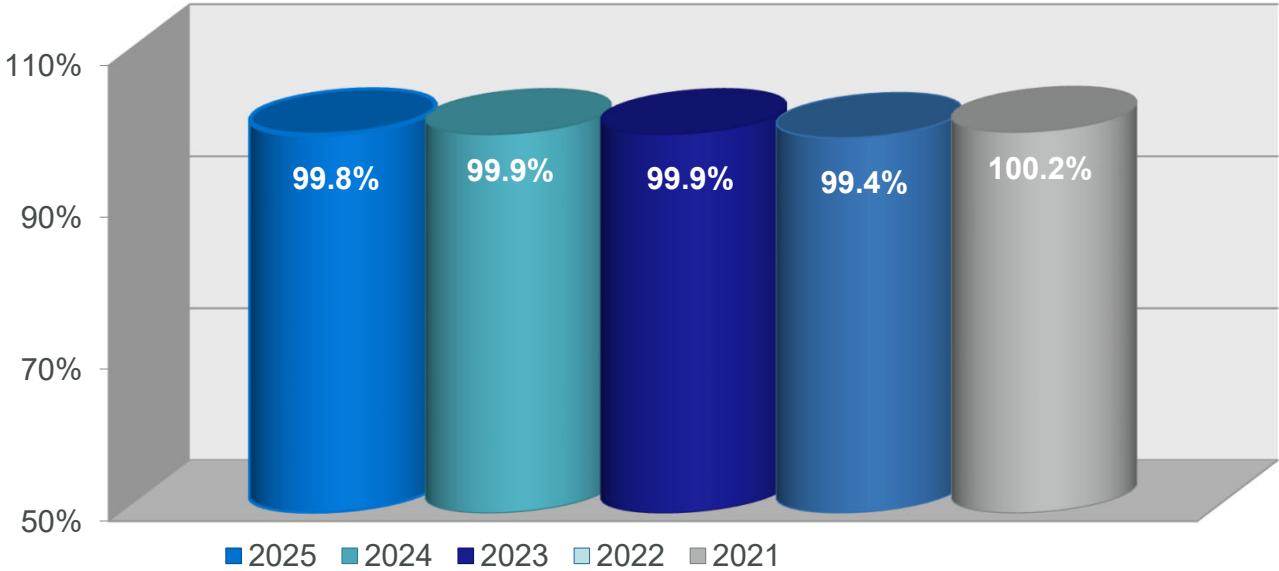
Statements of Activities

	For the Years Ended June 30		
	2025	2024	% of Change
Revenues			
Grant Revenue and Other Support	128,140	153,928	-16.8%
Expenses			
School Readiness	90,333	117,430	-23.1%
Voluntary Pre-K	30,707	29,969	2.5%
Other Programs	3,221	2,100	53.4%
Management and General	3,647	4,355	-16.3%
Total Expenses	127,908	153,854	-16.9%
Change in Net Assets	232	74	213.5%

Operating Ratio

Indicates whether cash operating revenues were sufficient to cover cash operating expenses. An operating ratio of less than 100 percent is desired.

Cash Operating Expenses/Cash Operating Revenues



Contact

Forvis Mazars

Jeff Goolsby

Partner

P: 813.817.1936 (m)

Jeff.Goolsby@us.forvismazars.com

The information set forth in this presentation contains the analysis and conclusions of the author(s) based upon his/her/their research and analysis of industry information and legal authorities. Such analysis and conclusions should not be deemed opinions or conclusions by Forvis Mazars or the author(s) as to any individual situation as situations are fact-specific. The reader should perform their own analysis and form their own conclusions regarding any specific situation. Further, the author(s)' conclusions may be revised without notice with or without changes in industry information and legal authorities.

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**forvis
mazars**

ELCHC BOARD OF DIRECTORS ANNUAL MEETING

June 22, 2026

COMMITTEE REPORTS

VIII.A.

ISSUE: Executive Committee Report

NARRATIVE:

The Executive Committee met on June 15, 2026 to review, approve and discuss the following agenda:

- Approval of May 27, 2026, Executive Committee draft special meeting minutes
 - Approval of April 13, 2026 Executive Committee draft meeting minutes
 - Approval of the June 22, 2026, Board of Directors Annual meeting draft agenda
 - Approval of the Executive Committee Meeting Draft Schedule FY26-27
 - Discussion Items
 - Property Tax Implications
 - Senator Brian Nathan Meeting
 - Young Children Summit Update
 - Committee Reports
 - Governance
 - Finance
 - Service Delivery & Efficiency
 - Legislative
 - Development & Outreach
 - Provider Review Hearing
 - CEO Report
 - Announcements
 - Adjournment
-

ELCHC BOARD OF DIRECTORS ANNUAL MEETING

June 22, 2026

COMMITTEE REPORTS

VIII.B.

ISSUE: Governance Committee Report

NARRATIVE:

The Governance Committee had a scheduled meeting on May 18, 2026, however, due to lack of quorum the meeting was cancelled.

ELCHC BOARD OF DIRECTORS ANNUAL MEETING

June 22, 2026

COMMITTEE REPORTS

VIII.C.

ISSUE: Finance Committee Report

NARRATIVE:

The Finance Committee met on Wednesday, June 10, 2026 to review, discuss and vote on the following:

- Approval of draft meeting minutes for February 4, 2026
- Approval of the draft meeting minutes for March 25, 2026
- Action Items
 - Approval of the FY 26-27 Finance Committee Schedule of Meetings
 - Approval to Allocate \$95,000 for Promotional Materials Supporting ELCHC's Public Awareness, Community Outreach, and Early Childhood Education Mission of the 2026-2027 Fiscal Year
- Discussion Item(s)
 - JaCarlene Foundation Grant Award Letter
 - Monetary gift from North Tampa Christian Academy-Voluntary Prekindergarten (VPK) graduation ceremony
 - ELCHC Proposed FY26-27 Draft Budget
- Finance Report
 - Finance Report & Year-to-Date Financials through April 30, 2026
- CEO Report
 - a. 2026-2027 Budget
 - b. Education of Young Children Summit 2026
 - c. Lease Update
- Announcement(s)
 - a. 2026 Annual Essay Awards
 - b. Next, ELCHC Finance Committee meeting is scheduled for Wednesday, August 4, 2026 at 3:00 pm
- Adjournment

ELCHC BOARD OF DIRECTORS ANNUAL MEETING

June 22, 2026

COMMITTEE REPORTS

VIII.D.

ISSUE: Service Delivery & Efficiency Committee Report

NARRATIVE:

The Service Delivery & Efficiency committee met on May 7, 2026, to review, approve and discuss the following agenda:

- Approval of March 5, 2026, draft meeting minutes
- Approval of the proposed FY26-27 Committee meeting dates
- Discussion Items: Teacher's Night Out
- CEO Report:
 - 2026-2027 Budget
 - Education of Young Children 2026 Summit Sponsorships & Table reminders
 - Lease Update
- Announcements:
 - iSpy STEM and Storybook Celebration on Saturday, June 6 from 10:00 am to 2:00 pm at the Omar Footlight Center in Temple Terrace
 - Day of Play-June 6, 2026, from 10:00 am-12:00 pm at Feeding Tampa Bay 3624 Causeway Blvd. Tampa, FL 33619
- Adjournment

ELCHC BOARD OF DIRECTORS ANNUAL MEETING

June 22, 2026

COMMITTEE REPORTS

VIII.E.

ISSUE: Development & Outreach Committee Report

NARRATIVE:

The Development & Outreach Committee met virtually on Wednesday, May 13, 2026, to approve, review and discuss the following items:

- Approve the March 4, 2026, Draft Meeting Minutes
- Approve of the FY26-27 Committee Meeting Schedule
- Discussion Items:
 - Review of Blue-Ribbon membership
 - Education of Young Children Summit 2026
- Announcements
 - Day of Play: June 6, 2026, at Feeding Tampa Bay 3624 Causeway Blvd. Tampa, FL 33619
 - Next meeting of the Development & Outreach Committee is scheduled for June 17 at 3:00 pm

ELCHC BOARD OF DIRECTORS ANNUAL MEETING

June 22, 2026

COMMITTEE REPORTS

VIII.F.

ISSUE: Provider Review Hearing Committee Report

NARRATIVE:

The Provider Review Hearing Committee did not meet during the last cycle of meetings.

Currently, there are no additional hearings scheduled.

ELCHC BOARD OF DIRECTORS ANNUAL MEETING
June 22, 2026

COMMITTEE REPORTS

VIII.G.

ISSUE: Legislative Committee Report

NARRATIVE:

The Legislative Committee did not meet during the last cycle of board committee meetings.



EARLY LEARNING

COALITION OF HILLSBOROUGH COUNTY

Budget to Actual April 30, 2026									
	YTD	YTD	Difference		FY 25-26	FY 25-26	Difference		
	Actual	Adjusted Budget	YTD favorable /(unfavorable)	%	Forecast	Original Budget	YTD favorable /(unfavorable)	%	
Program Revenue									
School Readiness	65,519,810	74,900,731	(9,380,921)	-12.5%	79,492,304	87,040,571	(7,548,266)	-8.7%	
School Readiness Match - DEL	1,329,130	1,329,678	(548)	0.0%	1,525,056	1,329,678	195,378	14.7%	
School Readiness - Local Funders:									
Affordable Housing	74,358	100,000	(25,642)	-25.6%	140,594	100,000	40,594	40.6%	
Children's Board HC	1,147,340	1,000,000	147,340	14.7%	1,754,050	1,000,000	754,050	75.4%	
City Of Tampa	98,725	82,054	16,671	20.3%	118,768	100,000	18,768	18.8%	
Mayfield Foundation	155,580	100,000	55,580	55.6%	185,580	100,000	85,580	85.6%	
Metro Ministries (Children's Board)	33,373	55,323	(21,949)	-39.7%	65,035	75,000	(9,965)	-13.3%	
United Way (Quality Initiative)	20,870	20,000	870	4.4%	20,870	20,000	870	4.4%	
School Readiness - Local Funders	1,530,247	1,357,377	172,870	12.7%	2,284,897	1,395,000	889,897	63.8%	
Total School Readiness Revenue	68,379,187	77,587,786	(9,208,599)	-11.9%	83,302,257	89,765,248	(6,462,991)	-7.2%	
Other Local Funders:									
Conn Foundation	-	30,000	(30,000)	-100.0%	30,000	30,000	-	0.0%	
Spurlino Foundation	18,808	40,000	(21,192)	-53.0%	50,000	40,000	10,000	25.0%	
SR Program Income (IECP memberships)	29,550	18,761	10,789	57.5%	26,811	20,000	6,811	34.1%	
Misc. Donations	299,212	80,000	219,212	274.0%	319,212	100,000	219,212	219.2%	
Other Local Funders	347,571	168,761	178,810	106.0%	426,023	190,000	236,023	124.2%	
Total School Readiness Revenue and Local Revenue	68,726,757	77,756,547	(9,029,790)	-11.6%	83,728,280	89,955,249	(6,226,968)	-6.9%	
Program Expenses									
School Readiness									
Direct Services	53,947,383	62,313,977	8,366,594	13.4%	66,074,867	74,235,127	8,160,259	11.0%	
School Readiness Match - DEL	1,329,130	1,329,678	548	0.0%	1,525,056	1,329,678	(195,378)	-14.7%	
School Readiness - Local Funders	1,515,166	1,257,377	(257,790)	-20.5%	3,161,206	1,295,000	(1,866,206)	-144.1%	
General Contributions and Gifts	347,571	168,761	(178,810)	-106.0%	446,893	210,000	(236,893)	-112.8%	
Total Direct Services	57,139,249	65,069,793	7,930,543	12.2%	71,208,022	77,069,805	5,861,783	7.6%	
ELCHC Operating	11,279,822	12,686,754	1,406,932	11.1%	14,402,183	15,035,444	633,261	4.2%	
Total School Readiness & Other Expenses	68,419,072	77,756,547	9,337,475	12.0%	85,610,205	92,105,249	6,495,044	7.1%	
SR Change in Net Assets	307,685	-	307,685	100.0%	(1,881,924)	(2,150,000)	268,076	-12.5%	
GOALS									
< 5.00 %	School Readiness - Admin	3.0%	3.6%	-0.6%	-16.0%	3.1%	3.6%	-0.5%	-14.0%
> 4.00 %	School Readiness - Quality	8.0%	7.4%	0.6%	8.2%	9.6%	7.6%	2.0%	26.4%
< 22.00%	School Readiness - Non-Direct	18.7%	18.6%	0.1%	0.8%	20.3%	18.7%	1.5%	8.1%
> 78.00 %	School Readiness - Direct	81.3%	81.4%	-0.1%	-0.2%	79.7%	81.3%	-1.5%	-1.9%



EARLY LEARNING

COALITION OF HILLSBOROUGH COUNTY

Budget to Actual April 30, 2026								
	YTD	YTD	Difference		FY 25-26	FY 25-26	Difference	
	Actual	Adjusted Budget	YTD favorable /(unfavorable)	%	Forecast	Original Budget	YTD favorable /(unfavorable)	%
VPK Revenue								
Voluntary Pre-Kindergarten	27,370,868	28,298,596	(927,727)	-3.3%	31,322,509	32,229,956	(907,447)	-2.8%
Total VPK Revenue	27,370,868	28,298,596	(927,727)	-3.3%	31,322,509	32,229,956	(907,447)	-2.8%
Voluntary Pre-Kindergarten								
Direct Services	26,020,315	26,752,999	732,684	2.7%	29,681,047	30,393,451	712,404	2.3%
ELCHC Operating	1,346,340	1,545,596	199,256	12.9%	1,637,248	1,836,505	199,256	10.8%
Total Voluntary Pre-Kindergarten	27,366,655	28,298,596	931,940	3.3%	31,318,296	32,229,956	911,660	3%
VPK Change in Net Assets	4,213	(0)	(4,213)	0%	4,213	-	(4,213)	100.0%
GOALS								
< 5.00 % VPK - Admin	4.5%	4.1%	0.5%	11.5%	4.8%	5.0%	-0.2%	-4.3%
Summer Boost Revenue								
Children's Board HC	406,526	800,000	(393,474)	-49.2%	607,783	800,000	(192,218)	-24.0%
Total Summer Boost Revenue	406,526	800,000	(393,474)	-49.2%	607,783	800,000	(192,218)	-24.0%
Summer Boost								
Direct Services	-	322,500	322,500	-100.0%	-	322,500	322,500	-100.0%
ELCHC Operating	582,862	477,500	(105,362)	-22.1%	607,783	477,500	(130,283)	-27.3%
Total Summer Boost Expenses	582,862	800,000	217,139	27.1%	607,783	800,000	192,218	24.0%
Summer Boost Change in Net Assets	(176,336)	-	176,336	100.0%	-	-	-	0.0%
Total Revenue	96,504,151	106,855,142	(10,350,991)	-9.7%	115,658,572	122,985,205	(7,326,633)	-6.0%
Total Expenses	96,368,589	106,855,142	10,486,554	9.8%	117,536,283	125,135,205	7,598,922	6.1%
Change in Net Assets	135,563	(0)	135,563	100.0%	(1,877,711)	(2,150,000)	272,289	-12.7%
ELCHC Expenditure Categories								
Personnel	10,600,192	11,600,773	1,000,582	8.6%	12,709,423	13,710,005	1,000,582	7.3%
Staff Development	5,566	42,668	37,102	87.0%	17,508	54,610	37,102	67.9%
Professional Services	795,429	882,758	87,329	9.9%	946,380	1,033,709	87,329	8.4%
Occupancy	534,269	544,558	10,289	1.9%	643,181	653,470	10,289	1.6%
Postage, Freight and Delivery	5,301	5,233	(68)	-1.3%	6,968	6,900	(68)	-1.0%
Rentals	6,809	7,167	358	5.0%	8,642	9,000	358	4.0%
Supplies	127,100	36,333	(90,767)	-249.8%	159,767	69,000	(90,767)	-131.5%
Communications	25,405	33,333	7,929	23.8%	32,071	40,000	7,929	19.8%
Insurance	66,219	87,153	20,934	24.0%	83,650	104,584	20,934	20.0%
Tangible Personal Property	11,644	8,333	(3,311)	-39.7%	20,851	17,540	(3,311)	-18.9%
Quality	754,244	999,533	245,290	24.5%	903,429	1,092,640	189,211	17.3%
Travel	24,919	64,100	39,181	61.1%	36,519	75,700	39,181	51.8%
Other Operating	251,928	397,907	145,979	36.7%	336,312	482,291	145,979	30.3%
Other Operating Expenses	2,608,832	3,109,077	500,245	16.1%	3,195,278	3,639,444	444,166	12.2%
Total ELCHC Operating Expenses	13,209,024	14,709,851	1,500,827	10.2%	15,904,701	17,349,449	1,444,748	8.3%

MEMORANDUM

TO: Board of Directors, Early Learning Coalition of Hillsborough County (ELCHC)

FROM: Office of the Chief Executive Officer, ELCHC

DATE: June 18, 2026

RE: **VPK Progress Monitoring 3 (PM3) Annual Report Card Hillsborough County, 2025–2026**

Background

The Voluntary Prekindergarten (VPK) Education Program was established by Florida Legislature to provide a free, high-quality prekindergarten experience to all eligible four-year-old children in the year before kindergarten. Pursuant to **Section 1002.53, Florida Statutes**, the program is administered at the local level by early learning coalitions, which serve as the primary oversight and quality assurance bodies for VPK providers within their service areas.

As part of its accountability framework, **Section 1002.68, Florida Statutes** requires that each parent who enrolls a child in VPK must allow the child to participate in the **Coordinated Screening and Progress Monitoring Program**. Florida has adopted the **Florida Assessment of Student Thinking (FAST) Star Early Literacy** as its statewide, standardized progress monitoring tool for VPK through Grade 10.¹ School-year VPK programs must administer FAST Star Early Literacy three times per year: Progress Monitoring 1 (PM1), Progress Monitoring 2 (PM2), and Progress Monitoring 3 (PM3). PM3, administered during the final thirty (30) instructional days of the program, represents the summative measure of a child’s kindergarten readiness at the conclusion of VPK.²

FAST Star Early Literacy produces a **Unified Scaled Score (USS)** ranging from 200 to 1,100. In Florida, a USS of **707 or higher** at the conclusion of VPK designates a child as “kindergarten ready,” representing 70% mastery of the emergent literacy and early math skills required for kindergarten. This cut score was approved by the State Board of Education in August 2024, applying for the first time in the 2024–2025 program year.³ Section 1002.53(6)(d), Florida Statutes, makes clear that parental consent to VPK enrollment constitutes consent to progress monitoring there is no opt-out provision.

FAST Star Early Literacy data serve a dual function: they **inform educators and families** on each child’s growth in emergent literacy and early mathematics, and they serve as the central metric within the **VPK Provider Performance Metric and Designation System** the new accountability framework introduced statewide for the first time in 2024–2025. Provider designations (Excellent, Above Expectations, Meets Expectations, Below Expectations, Unsatisfactory) reflect a combination of FAST Star Early Literacy achievement, learning gains, and

¹Florida Statutes § 1002.68. Coordinated Screening and Progress Monitoring Program; § 1002.53(6)(d). Mandatory participation in the Coordinated Screening and Progress Monitoring program.

https://www.leg.state.fl.us/Statutes/index.cfm?App_mode=Display_Statute&URL=1000-1099/1002/Sections/1002.68.html

²Florida Department of Education, Division of Early Learning. (2025). *Frequently Asked Questions (FAQs) for VPK FAST Star Early Literacy Implementation*. <https://fldoe.org/schools/early-learning/providers/fast-star-earlit.html>

³Florida Department of Education, Division of Early Learning. (2026, January 30). *Voluntary Prekindergarten (VPK) Data Packet, 2024–2025 Program Year*. <https://www.fldoe.org/schools/early-learning/>

CLASS scores. Providers earning Below Expectations or Unsatisfactory designations are placed on probation and subject to corrective action requirements.⁴

Statewide VPK Progress Monitoring Data

The Division of Early Learning’s **VPK Data Packet (2024–2025 Program Year)**, published January 30, 2026, is the most current statewide reference for VPK child progress monitoring. The percentage of tested VPK completers scoring “Kindergarten Ready” (USS ≥707) at PM3 has shown consistent improvement across three program years:

Program Year	2022–2023	2023–2024	2024–2025	2025–2026*	Change
% at PM3 (USS ≥707)	69%	70%	68% ⁵	72%	+3 pts

*Statewide 2025–2026 final figures pending full program year close. Source: Division of Early Learning, VPK Data Packet 2024–2025¹.

Statewide in 2024–2025, **88% of VPK providers** satisfactorily delivered VPK (designated Meets Expectations, Above Expectations, or Excellent). The data further confirm that children who **complete VPK (≥70% of instructional hours)** demonstrate markedly stronger outcomes: statewide, **72% of VPK completers** exited kindergarten-ready, compared to only 54% of VPK non-completers.⁶ Children attending 90% or more of VPK hours achieved 76% kindergarten readiness. VPK completers also outperform non-participants on the FAST Grade 3 ELA assessment, scoring at Level 3 or above at 70% in 2024–2025 versus 49.5% for students not found in VPK records.

Hillsborough County: Moving the Needle Upward

Hillsborough County VPK children are demonstrating a **sustained and meaningful upward trajectory** in PM3 kindergarten readiness over the past four program years. The table below reflects the percentage of Hillsborough County VPK children achieving a USS of 707 or higher at PM3:⁷

Program Year	PM3 (USS ≥707)	Year-Over-Year Change	Statewide PM3 Rate
2022–2023	67.39%		69%
2023–2024	66.03%	–1.36 pts	70%
2024–2025	68.52%	+2.49 pts	⁸ 68%
2025–2026 (Current)	72.99%	+4.47 pts	72%*

*Statewide 2025–2026 pending final close. Source: ELCHC Internal PM3 Reporting; DEL VPK Data Packet 2024–2025.

The 2025–2026 figure of **72.99%** is the highest PM3 rate Hillsborough County has recorded in this four-year period and for the first time, Hillsborough County **meets or surpasses the statewide rate of 72%**. The 5.60 percentage point gain from 2022–2023 to 2025–2026 reflects a deliberate, multi-year investment in provider quality, professional development, and accountability that is now producing measurable results for children. The ELCHC commends the Hillsborough County VPK provider community for this milestone and remains committed to sustaining this upward trajectory. The USS readiness score changed regarding kindergarten

⁴Florida Statutes § 1002.55(3). Requirements for private prekindergarten providers; Florida Administrative Code Rule 6M-8.621. Program Assessment Requirements for the Voluntary Prekindergarten Education Program.

https://www.leg.state.fl.us/Statutes/index.cfm?App_mode=Display_Statute&URL=1000-1099/1002/Sections/1002.55.html

⁵ On a statewide report, this # is as **high as 72%**

⁶VPK Data Packet 2024–2025, pp. 6–7. Statewide, VPK completers (children completing ≥70% of instructional hours) demonstrated a 72% kindergarten readiness rate vs. 54% for VPK non-completers; children attending ≥90% of hours achieved 76%.

⁷Early Learning Coalition of Hillsborough County. (2026, June). *VPK Progress Monitoring 3 Results by Provider Type, 2025–2026 Program Year* (internal data report).

⁸ On a statewide report, this # is as **high as 72%**

readiness from 690 to 707 in the 25-26 fiscal year; above, the prior scores have been restated against the USS of 707 for data consistency. The USS 707 score aligns with national achievement standards.

2025–2026 PM3 Results by Provider Type Hillsborough County

The following table presents Hillsborough County’s PM3 kindergarten readiness rates by VPK provider type as of June 2026. Provider types reflect the categories under which VPK services are delivered in Florida. Statutory definitions appear in the footer of this memorandum.

Provider Type	% of Children at USS $\geq$ 707 (PM3, 2025–2026)
Childcare Providers (Centers)	72.42%
Family Childcare Homes	100.00%
Large Family Childcare Homes	95.56%
Private Schools	81.15%
Public Schools	70.98%
Hillsborough County Overall	72.99%

Source: ELCHC Internal VPK PM3 Data Report, June 2026.

Family Childcare Homes achieved a remarkable **100%** PM3 kindergarten readiness rate, and Large Family Childcare Homes recorded **95.56%** demonstrating that intimate, home-based settings with high adult-to-child ratios and strong relational continuity can produce exceptional instructional outcomes. Private Schools recorded **81.15%**, childcare centers recorded **72.42%**, and Public Schools recorded **70.98%**, serving the highest volume of VPK children countywide.

Quality Levers: Accreditation, CLASS, and the Birth-to-Three Opportunity

The Role of Accreditation

National accreditation through bodies such as the National Association for the Education of Young Children (NAEYC) or the National Early Childhood Program Accreditation (NECPA) signals that a provider meets rigorous, externally validated standards of structural and process quality. Research consistently demonstrates that accredited early childhood programs produce stronger child outcomes across cognitive, social-emotional, and language domains.⁹ In Hillsborough County, accredited VPK providers tend to demonstrate higher PM3 readiness rates, reflecting the alignment between accreditation quality standards and effective instructional practice. The ELCHC continues to prioritize and fund pathways to accreditation as a strategic lever for improving VPK outcomes across all provider types.

The Role of CLASS

Florida requires all VPK providers to participate annually in a program assessment using the **Classroom Assessment Scoring System (CLASS)** an evidence-based observational instrument that measures the quality of teacher-child interactions across three domains: **Emotional Support, Classroom Organization, and Instructional Support**, composed of nine dimensions.¹⁰ VPK providers must earn a composite CLASS score of 4.00 or higher to remain eligible to deliver VPK. Statewide, the average VPK CLASS composite score increased from 5.08 (2022–2023) to **5.31 (2024–2025)**, with over 99% of providers meeting the threshold. The

⁹National Association for the Education of Young Children (NAEYC). Research on early childhood accreditation and school readiness outcomes. See also: Florida Department of Education. Gold Seal Quality Care Program, § 402.281, Florida Statutes.

¹⁰Pianta, R. C., La Paro, K. M., & Hamre, B. K. (2008). *Classroom Assessment Scoring System (CLASS) manual, Pre-K*. Paul H. Brookes Publishing. See also: VPK Data Packet 2024–2025, pp. 8–10.

accountability data reveal a direct relationship between classroom interaction quality and child outcomes: providers rated **Excellent** achieve an average of 88% of children meeting kindergarten readiness compared to just 16% for Unsatisfactory providers.¹¹ The ELCHC's ongoing investments in CLASS coaching, targeted technical assistance, and professional development are strategically focused on driving Instructional Support scores upward, particularly in the Concept Development and Quality of Feedback dimensions where the greatest opportunity for growth exists.

Birth-to-Three: The New Strategic Frontier

While Hillsborough County PM3 data confirms that the coalition is moving the needle in the right direction, ELCHC leadership recognizes that **the critical window of brain development begins long before a child turns four**. Ninety percent of brain development occurs between birth and age five, with the birth-to-three period representing the most consequential and cost-effective point of intervention. The ELCHC is therefore placing renewed emphasis on programs and partnerships that **reach children from birth through age three** before they enter a VPK classroom including expanded investment in home visiting, infant-toddler quality improvement, and provider coaching for the youngest age cohorts. By fortifying the developmental foundation children bring into VPK at age four, the coalition expects to continue adjusting levers in the right direction and accelerating the PM3 trajectory in years ahead.

A Message Worth Amplifying: VPK Works

The data presented in this report delivers a clear and compelling message: **if your child attends and completes VPK, they are more likely to arrive in kindergarten ready to learn**. Statewide, VPK completers enter kindergarten at a 55% readiness rate compared to 29% for non-VPK students a 26-percentage point advantage. For economically disadvantaged children, VPK completers enter kindergarten ready at 45% compared to 23% for non-VPK peers. The benefit is measurable, durable, and consistent across every student subgroup, including students with disabilities and students with limited English proficiency.

The ELCHC is committed to **investing additional resources in parent and family messaging** that communicates this reality clearly and confidently. The evidence is on our side: parents who enroll their children in high-quality VPK programs witness the difference every day in their child's growing vocabulary, emerging numeracy, social confidence, and eagerness to learn. **We promote this message because the data demand it**, and because families deserve to know that VPK in Hillsborough County is working. If your child is in VPK, they are more likely to arrive in kindergarten ready. The data show it, we promote it, and parents love the success they witness for their children.

The Board of Directors is asked to note the positive trend in Hillsborough County PM3 outcomes, affirm the coalition's continued investment in provider quality and quality improvement, and support the expanded public awareness strategy connecting VPK participation to kindergarten readiness. Questions may be directed to the Office of the CEO.

Provider Type Definitions — Florida Law

Childcare Provider / Child Care Facility (Center): "Child care facility" includes any child care center or child care arrangement providing child care for more than five children unrelated to the operator and receiving a payment, fee, or grant, wherever operated. § 402.302(2), Fla. Stat.

Family Childcare Home: "Family day care home" means an occupied residence in which child care is regularly provided for children from at least two unrelated families and which receives a payment, fee, or grant, whether operated for profit. § 402.302(8), Fla. Stat.

Large Family Childcare Home: "Large family child care home" means an occupied residence providing care for children from at least two unrelated families, receiving a payment or fee, and having at least two full-time child care personnel on the premises; one must be the owner or occupant. § 402.302(11), Fla. Stat.

Private School: “A private school” is a nonpublic school defined as an individual, association, co-partnership, or corporation designating itself as an educational center including kindergarten or a higher grade or as an elementary or secondary school below college level. A private school may be parochial, religious, denominational, for-profit, or nonprofit. § 1002.01(2), Fla. Stat.

Public School Prekindergarten Provider: Includes a traditional public school or a charter school eligible to deliver the school-year prekindergarten program under s. 1002.63 or the summer prekindergarten program under s. 1002.61, Fla. Stat. § 1002.51(8), Fla. Stat.



Education of Young Children Summit

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Education of Young Children Summit

Presented by The Brink Foundation

On September 24, 2026

The Education of Young Children Summit, presented by The Brink Foundation, provides a platform for community leaders and investors to gather and discuss the crucial role of early education in our community and its profound impact on the current and future workforce.

Summit Grand Champion Sponsor, \$25,000

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- VIP Networking Session in Drivers Lounge & Balcony overlooking the Motor Enclave Track for your "20" guests
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Summit Checkered Flag Elite Sponsor, \$20,000

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- Pro driver thrill ride on The Motor Enclave Track for your "10" guests
- One premium table "10" seats
- Exclusive logo placement on the driving simulators
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- Social media shoutouts

Summit Full Throttle Sponsor, \$15,000

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- One premium table "10" seats
- Logo placement at event on print and digital event materials
- Social media shoutouts

Summit High-Octane Sponsor, \$10,000

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- One table "10" seats
- Logo placement at event on print and digital event materials



Summit Pit Stop Sponsor, \$7,500

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- One table "10" seats
- Logo placement at event on digital materials

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2 Available

- "5" seats
- Logo placement at event on digital materials

Green Flag Sponsor, \$2,000

Multiple Opportunities

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Early Learning Coalition of Hillsborough County

6302 E. Dr. Martin Luther King Jr. Blvd. Suite 100

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Please use the following link to pay by credit card:

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For questions, please contact: ***CommunityRelations@elchc.org***

The Early Learning Coalition of Hillsborough County is funded in part by the State of Florida's Division of Early Learning. No professional solicitors were hired to raise these funds. 100% Of this contribution made goes directly to the Early Learning Coalition of Hillsborough County (#ch43030). Any additional funds raised will be used to support early learning programs a copy of the official registration and financial information may be obtained from the division of consumer services by calling toll free within the state 1-800-help-fla or go to www.Floridaconsumerhelp.Com. Registration does not imply endorsement, approval, or recommendation by the state. Ein# 59-3626765. Funds not spent on the summit will be reallocated to continue to serve our ELC mission, initiatives, programs, etc. not limited to the fiscal year sponsorship was received.

Rev. 2.2.26



6302 E. DR. MARTIN LUTHER KING, JR. BLVD.
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ABOUT THE COUNCIL

The Blue Ribbon Business Council for Early Learning is a select group of five Hillsborough County business leaders who will meet four times per year to analyze the childcare and early education landscape — and drive bold, practical solutions that prepare every child for kindergarten readiness.

Today's workforce is being crafted in pre-kindergarten classrooms. Decisions made now about early education will determine the talent pipeline available to employers across Tampa Bay for decades to come. A child who enters kindergarten ready to learn becomes a worker who enters your company ready to contribute.

THREE PRIMARY GOALS

1. Raise Awareness & Advocate

Elevate the urgency of kindergarten readiness across Tampa Bay's business community and provide state legislative advocacy that strengthens early education funding and access for all Hillsborough families.

2. Conceive Innovative Solutions

Develop business-minded approaches to improve school readiness — including support for early childhood teachers, full-day VPK for 4-year-olds, and solutions to the two key barriers: lack of full-workday coverage and transportation gaps.

3. Unite For-Profit, Nonprofit & Government

Forge a binding compact aligned on one countywide goal: every Hillsborough child enters kindergarten ready — and reads proficiently by third grade.

"Childcare is not a peripheral service. It is a prerequisite for labor force participation."

— Aakash Patel & Dr. Fred Hicks, Tampa Bay Business Journal

WHY TIME COMES BEFORE TREASURE

The most powerful contribution a business leader can make is not a check — it is presence and credibility. When Tampa's most respected executives lend their names, networks, and strategic minds to this challenge, they signal to every other employer that kindergarten readiness is a business priority, not just a social cause.

The treasure, talent, and time offered by powerful volunteers are the three pillars of community transformation. Of these, time is the scarcest and most valued. Four meetings a year — your strategic lens applied to the region's most consequential long-term economic challenge.

COUNCIL STRUCTURE

- 5 Members
Senior business and philanthropic leaders in Tampa/Hillsborough County
- 4 Meetings Per Year
Quarterly sessions to analyze data, review progress, and shape strategy
- One-Year Charter
Renewable annually with clear deliverables and public accountability
- Outside Innovation
Business-level ideas that government and nonprofits cannot generate alone

THE ECONOMIC IMPERATIVE

When parents cannot access reliable, full-day childcare, employers absorb the cost in missed shifts, higher turnover, and reduced productivity. A region that invests in early learning secures its labor force, reduces remediation costs, and builds a profitable economic future for every business in Tampa and Hillsborough County.

"Up to 3rd Grade, children learn to read. After 3rd Grade, children read to learn." — Miss that window and the cost compounds for a lifetime.