



ELCHC Executive Committee Meeting Amended Agenda Packet

Monday, February 10, 2025 at 3:00pm

6302 E. Dr Martin Luther King Jr Blvd., Suite 100, Tampa, FL 33619

<https://us06web.zoom.us/j/87406718028?pwd=u9LAIb4T6d6oem2719mdRPzxAYwDvg.1>

Meeting ID: 874 0671 8028

Passcode: 080223



ELCHC Executive Committee Meeting Amenda Agenda

Monday, February 10, 2025

I. CALL TO ORDER

A. Patel

A. Roll Call/Quorum Verification

II. PUBLIC COMMENT

A. Patel

Individuals wishing to address the Early Learning Coalition of Hillsborough County Board of Directors must complete a Public Comment Request Card and submit it to the official recorder prior to the noticed start time of the meeting. Said comments will be limited to three (3) minutes per individual on a first come, first serve basis, and only at such time as is identified on the official meeting agenda for public comment.

III. ACTION ITEMS

A. Patel

A. Approval of the October 28, 2024 Executive Committee Draft Meeting Minutes - 4

B. Approval of the February 17, 2025 Draft Board of Directors Agenda - 9

IV. DISCUSSION ITEMS

A. Patel

A. Board of Directors Retreat Follow Up

B. Legislative Update

C. Hillsborough Day 2025

V. COMMITTEE REPORTS

A. Patel

A. Governance Committee - 11

B. Finance Committee - 12

C. Service Delivery & Efficiency Committee - 16

D. Legislative Committee - 17

E. Development Committee - 18

F. Provider Review Hearing Committee - 19

VI. CEO Report

F. Hicks

A. New Board Member Orientation Update - 20

B. Annual Report Summary

C. ELCHC Board of Directors Retreat Take-Aways

VII. ANNOUNCEMENT

A. Next, Executive Committee Regular Meeting is scheduled for Monday, April 7, 2025

VIII. ADJOURNMENT

A. Patel

Monday, October 28, 2024
6302 E. Martin Luther King Jr. Blvd. Ste. 100,
Tampa, Florida 33619
Hybrid

MEETING ATTENDANCE

Facilitator: Aakash Patel, Chair

Committee Members Present:

Amanda Jae*, Aakash Patel*, and Dr. Shawn Robinson

Committee Members Absent:

Michelle Zieziula

ELCHC Staff:

Alison Fraga, Casie Haines*, Dr. Fred Hicks, Gary Meyer, Kelley Minney, Abby Perez, Sabrina Ruiz, and Kiyana Scott,

Other Attendees:

Dennis Hebert, Paul Quin (Board Attorney), and Yander Tovar

*indicates attendance via Zoom.

CALL TO ORDER

Quorum Verification

Noting a quorum was not present. Chair Patel called the meeting to order at 3:00 p.m. Chair Patel requested Dr. Fred Hicks, Chief Executive Officer (CEO), give his report to allow time to establish a quorum. At 3:03 p.m. a quorum was established.

PUBLIC COMMENT

There was no Public Comment

ACTION ITEMS

A. Approval of Draft Proposed November 4, 2024, Board of Directors Regular Meeting Agenda

Dr. Shawn Robinson made a motion to approve. Amanda Jae made a second.

Dr. Fred Hicks informed the Committee that Division of Early Learning Chancellor Cari Miller will not be attending the November 4, 2024, Board of Directors meeting but will instead visit the Early Learning Coalition of Hillsborough County (ELCHC) on November 5, 2024.

Therefore, the draft meeting agenda should be updated to remove Chancellor Miller. Dr. Hicks recommended proceeding with a regular meeting agenda.



Dr. Shawn Robinson amended the motion by adding “to move to a regular meeting agenda.” Amanda Jae made a second. The motion carried unanimously.

Dr. Shawn Robinson made a motion to approve the agenda as stated. Amanda Jae made a second. The motion carried unanimously.

B. Approval of New Board Member Application

Chair Patel highlighted Robert Hyde’s military service. Dr. Hicks added that he had met with Mr. Hyde and believes he would be a wonderful addition to the Board of Directors.

Dr. Shawn Robinson made a motion to accept his nomination. Amanda Jae made a second. The motion carried unanimously.

The Committee discussed the number of seats now filled on the Board of Directors, including Mr. Hyde, confirming a total of twenty-five. Chair Patel inquired about the number of new members who had completed their orientation. Dr. Hicks explained that due to recent storms, none of the members completed orientation; however, five members were confirmed to attend the orientation session scheduled on October 29, 2024.

Chair Patel added that Board Attorney Paul Quin would contact any new members who could not attend the orientation to provide a Florida Sunshine Law training before the Board meeting.

C. CEO Merit Increase

Chair Patel reported that Dr. Hicks was eligible for a merit increase of up to 5% and requested Gary Meyer, Chief Financial Officer (CFO), to provide additional information. G. Meyer reported that Board members scored Dr. Hicks a 2.77 out of a possible 3.00 using the required Division of Early Learning Evaluation form. G. Meyer noted that the score translated to a 4.73% increase to an annual salary of \$221,900.

Dr. Hicks gave a brief history of Rule 6M-9.120, the Chief Executive Officer (CEO) or Executive Director Evaluation process as prescribed. The Early Learning Coalition Board Chair or other delegated member(s) shall annually complete the Chief Executive Officer/Executive Director Annual Performance Evaluation, Form DEL-SR 120, August 2024, for the ELC’s CEO or executive director. The evaluation must be completed and submitted to DEL by August 30 of each year. This August the required evaluation was submitted on time to DEL.

Dr. Hicks stated that \$221,900 was the Division of Early Learning cap for all Executive Directors in Florida. Dr. Hicks also noted that he began employment at the ELCHC on November 14, 2022. There are no scheduled Governance or Executive committee meetings scheduled for November, which creates an untimely annual merit review.

Dr. Hicks stated that at a previous Governance Committee meeting, the Committee’s instructions were for him to look at the previous CEO evaluation tool and create a one-pager to include with the Division of Early Learning mandated evaluation instrument. Dr. Hicks outlined the criteria to be added to the DEL evaluation instrument: leadership, strategic

planning, Board of Director Relations, Financial Management, and Operational Efficiency for the 2025 merit increase.

The Committee then discussed whether the Governance Committee should make the merit increase recommendation. Board Vice Chair, Dr. Robinson noted that the Governance Committee lacks a Chair or Vice Chair. Dr. Robinson and Board Attorney Paul Quin confirmed that the Executive Committee can recommend a merit increase for the CEO to the full board for approval. Dr. Robinson also offered to serve as Chair of the Governance Committee, but Chair Patel expressed preference to assign this role to another board member, given Dr. Robinson's existing position as Chair of the Development Committee.

Dr. Robinson made a motion to recommend approval of a merit increase for the Chief Executive Officer for the 2024 employment anniversary, effective November 14, 2024, to the full board for approval to an annual salary of \$221,900, the maximum allowed by state law. Amanda Jae made a second. The motion carried unanimously.

Dr. Robinson made a motion to recommend in January of 2025, the Governance committee can consider the below performance appraisal with dimensions to amend to Form DEL-SR 120 to provide to the ELCHC BOD Executive Committee to conduct an annual performance review. If accepted, (2) the Executive Committee will present their averaged score to the BOD with a recommendation for a merit increase in accordance with the applicable CEO salary cap set by DEL. Amanda Jae made a second. The motion carried unanimously.

The Performance Appraisal Memorandum is attached to these minutes.

COMMITTEE REPORTS

A. Finance Committee

G. Meyer, CFO, reported that the Finance Committee met on September 30, 2024. During the meeting, the Committee approved Intervention services for \$70,000. G. Meyer also noted there was a discussion that School Readiness (SR) enrollments are ahead of the same time last year, and Voluntary Prekindergarten enrollments are comparable to last year.

B. Service Delivery & Efficiency Committee

Amanda Jae, Chair of the Service Delivery and Efficiency Committee, reported that the Committee met on October 3, 2024. During the meeting, the staff shared the impact of the recent storms, Helene and Milton, on the provider community. Staff also presented the 2023-2024 Quality Survey Data Summary and a recap of the 2023-2024 iSpy Tampa Bay program. A. Jae noted that the Inclusion presentation was most impactful and appreciated the collaborative work with Castles of Imagination.

CEO REPORT

Dr. Hicks gave his CEO report and highlighted the following.

A. Education of Young Children Summit

Dr. Hicks reported that the Resource Development team was following up with business leaders. He also highlighted that the addition of new board members adds energy to the board and expressed plans to engage them in leveraging their networks for further connections.

Chair Patel mentioned that Dr. Hicks had met with Casey Gonzmart, Jr., General Manager, of Columbia Restaurants. Chair Patel requested a list of those who completed the call to action cards so that Board members could assist in making further connections.

B. Post Hurricane Update

Dr. Hicks reported that a survey was sent to child care providers to assess the impact of Hurricane Milton. There were 270 responses received, with several providers reporting roof damage, flooding, and food loss. Dr. Hicks noted that the ELCHC is working with the Division of Early Learning to address make-up hours for Voluntary Pre-kindergarten. He also expressed appreciation for the ELCHC's Incident Command System (ICS) team for their prompt response to the storm and activation of the Continuity of Operations Plan (COOP).

Dr. Hicks shared that the ELCHC is in discussion with Save the Children to support relief efforts for providers affected by the storm.

The Committee inquired about the number of providers closed due to the storm. Dr. Hicks replied that four were not reopening, one provider with three centers (Brandon area), and one family child care home. Casie Haines, Director of Provider Supports, clarified that there were actually 275 responses to the survey, and about 70 providers had not responded. C. Haines also noted that the sites not reopening had significant enrollments and the ELCHC was working to complete all necessary student transfers.

Chair Patel requested a list of non-operating sites, the number of impacted sites, and the the 70 providers that had not responded to the survey. Dr. Hicks stated that he would share the information with the Board.

The Committee asked whether providers affected by Hurricane Helene were also impacted by Hurricane Milton. C. Haines responded that very few providers were impacted by Hurricane Helene. The majority of the providers were affected by Hurricane Milton. She added that the family child care home that will not be reopening is located in zip code 33619.

DISCUSSION ITEMS

Dr. Hicks expressed his gratitude to the Executive Committee for considering a merit increase.

Dr. Hicks provided an update about the 2025 Pilot Military Child Care Action Project that he and Chair Patel are collaborating on. Dr. Hicks reported that they plan to submit a \$12 million appropriations request aimed at offering child care vouchers to military families and tax credits for child care centers that would operate near military bases, providing 24-hour care, including weekends. He mentioned that he and Chair Patel are actively engaging with representatives to gain support for the appropriations request.

In response to the Committee question about the extent of the need for child care among military families, Dr. Hicks explained that the primary challenge is accessing care on weekends, with many families facing long waitlists. He also noted that the ELCHC currently serves 1100 families through the School Readiness program. a

ADJOURNMENT

Amanda Jae made a motion to adjourn the meeting. Dr. Robinson made a second. The motion carried unanimously.

DRAFT



ELCHC Board of Directors Regular Meeting Draft Agenda

Monday, February 17, 2025

I. WELCOME & INTRODUCTIONS

A. Patel

A. Roll call/Quorum Verification

B. Pledge of Allegiance

II. PUBLIC COMMENT I

A. Patel

Individuals wishing to address the Early Learning Coalition of Hillsborough County Board of Directors must complete a Public Comment Request Card and submit it to the official recorder prior to the noticed start time of the meeting. Said comments will be limited to three (3) minutes per individual on a first come, first serve basis, and only at such time as is identified on the official meeting agenda for public comment. All public comment in Public Comment I must pertain to an item on the approved agenda. Statements or remarks must be related only to the business of the Board. Statements or remarks are to be directed towards the Board and not to either a member of the staff or member of the public. Persons addressing the Board shall refrain from statements, remarks, or conduct that is uncivil, vulgar, profane or otherwise disruptive to the conducting of the Board's business.

III. CHAIRMAN'S REPORT

A. Patel

A. Mission Moment

B. Board of Directors Retreat Take-Aways

C. Legislative Update

IV. CONSENT AGENDA

A. Patel

The "consent agenda" is a single agenda item typically addressed first after convening the board meeting and establishing that a quorum is present. The consent agenda encompasses all the routine, pro forma and noncontroversial items that the Board needs to vote on.

A. Approval of the February 17, 2025, Board of Directors Meeting Agenda

B. Approval of Board of Directors Draft Meeting Minutes- November 4, 2024

V. ACTION ITEMS

A. Nomination and Election of Board Secretary

A. Patel

B. Committee Appointments

A. Patel

VI. COMMITTEE REPORTS

A. Governance Committee

S. Robinson

B. Finance Committee

M. Zieziula

C. Service Delivery and Efficiency Committee

A. Jae

D. Executive Committee

A. Patel

E. Development Committee

S. Robinson

F. Provider Review Hearing Committee

J. Jenkins

G. Legislative Affairs Committee

G. Casanova

VII. FINANCIAL REPORT

G. Meyer

VIII. CEO REPORT

F. Hicks

- A. New Board Member Orientation
- B. Annual Report Summary
- C. Board of Directors Retreat Take-Aways

IX. ANNOUNCEMENTS

A. Patel

A. Day of Play -March 1, 2025
Time: 10:00 a.m. to 12:00 p.m.
Location: Gardenville Park & Rec Center

B. Board of Directors Regular Meeting- February 17, 2025
Time: 3:00 p.m.
Location: Early Learning Coalition of Hillsborough County

X. PUBLIC COMMENT II

A. Patel

Individuals wishing to address the Early Learning Coalition of Hillsborough County Board of Directors must complete a Public Comment Request Card and submit it to the official recorder prior to the noticed start time of the meeting. Said comments will be limited to three (3) minutes per individual on a first come, first serve basis, and only at such time as is identified on the official meeting agenda for public comment. Statements or remarks must be related only to the business of the Board. Statements or remarks are to be directed towards the Board and not to either a member of the staff or member of the public. Persons addressing the Board shall refrain from statements, remarks, or conduct that is uncivil, vulgar, profane or otherwise disruptive to the conducting of the Board's business.

XI. ADJOURNMENT

A. Patel

COMMITTEE REPORT

ITEM V.A.

ISSUE: Governance

NARRATIVE: The Governance Committee met on January 27, 2025, to review and discuss:

- Approval of the July 29, 2024 Board of Directors meeting
 - Update on Committee discussion
 - CEO Report
 - New Board Member Orientation- Mr. Bob Hyde completed on December 16, 2024
 - Annual Report Summary
 - Board of Directors Retreat
 - Adjournment, next Governance Committee Meeting-March 24, 2025
-

ELCHC EXECUTIVE COMMITTEE MEETING-February10,2025

COMMITTEE REPORT

ITEM V.B.

ISSUE: Finance Committee Report

NARRATIVE: The Finance Committee met on January 29, 2025, to review, discuss and approve:

- Minutes from September 30, 2025 Finance Committee Meeting
- Financials Budget to Actual through January 29, 2025 and Notice of Summary
- CEO Report
 - New Member Orientation Update
 - Annual Report Summary
 - ELCHC Board of Directors Retreat: Take-Aways
- Next, meeting of the Finance Committee is scheduled for Monday, March 26, 2025.

(1-attachment)



**Budget to Actual
December 31, 2024**

| | YTD Actual | YTD Adjusted Budget | Difference YTD favorable /(unfavorable) | % | FY 24-25 Forecast | FY 24-25 Original Budget | Difference YTD favorable /(unfavorable) | % |
|---|-------------------|---------------------------|---|---------------|----------------------|-----------------------------|---|---------------|
| Program Revenue | | | | | | | | |
| School Readiness | 45,430,681 | 39,453,003 | 5,977,677 | 15.2% | 87,855,488 | 78,843,157 | 9,012,331 | 11.4% |
| School Readiness Match - DEL | 286,255 | 361,362 | (75,108) | -20.8% | 1,193,178 | 1,126,233 | 66,945 | 5.9% |
| School Readiness - Local Funders: | | | | | | | | |
| Children's Board HC | 221,375 | 750,000 | (528,625) | -70.5% | 1,000,000 | 1,000,000 | - | 0.0% |
| Hillsborough County BOCC | 23,697 | 207,000 | (183,303) | -88.6% | 276,000 | 276,000 | - | 0.0% |
| Metro Ministries (Children's Board) | 19,232 | 30,000 | (10,768) | -35.9% | 29,232 | 40,000 | (10,768) | -26.9% |
| City of Tampa | 32,985 | 93,750 | (60,765) | -64.8% | 125,000 | 125,000 | - | 0.0% |
| United Way (Quality Initiative) | 20,000 | - | 20,000 | 100.0% | 35,000 | 35,000 | - | 0.0% |
| School Readiness - Local Funders | 317,289 | 1,080,750 | (763,461) | -70.6% | 1,465,232 | 1,476,000 | 100.7% | 0.0% |
| Total School Readiness Revenue | 46,034,225 | 40,895,116 | 5,139,109 | 12.6% | 90,513,898 | 81,445,390 | 9,068,508 | 10.0% |
| Other Local Funders: | | | | | | | | |
| Conn Foundation | 13,774 | 30,000 | (16,226) | -54.1% | 13,774 | 30,000 | (16,226) | -54.1% |
| Spurlino Foundation | 33,484 | 40,000 | (6,516) | -16.3% | 33,484 | 40,000 | (6,516) | -16.3% |
| SR Program Income (IECP memberships) | 1,043 | 10,000 | (8,957) | -89.6% | 11,043 | 20,000 | (8,957) | -44.8% |
| Misc. Donations | 238,426 | 41,652 | 196,774 | 472.4% | 296,774 | 100,000 | 196,774 | 196.8% |
| Other Local Funders | 288,147 | 121,653 | 166,495 | 136.9% | 356,495 | 190,000 | 166,495 | 87.6% |
| Total School Readiness Revenue and Local Revenue | 46,322,372 | 41,016,768 | 5,305,604 | 12.9% | 90,870,393 | 81,635,390 | 9,235,003 | 11.3% |
| Program Expenses | | | | | | | | |
| School Readiness | | | | | | | | |
| Direct Services | 38,838,241 | 31,833,703 | (7,004,539) | -22.0% | 73,917,872 | 63,159,126 | (10,758,746) | -17.0% |
| School Readiness Match - DEL | 286,255 | 361,362 | 75,108 | 20.8% | 1,193,178 | 1,126,233 | (66,945) | -5.9% |
| School Readiness - Local Funders | 346,824 | 1,080,750 | 733,926 | 67.9% | 1,451,462 | 1,457,695 | 6,233 | 0.4% |
| General Contributions and Gifts | 288,147 | 121,653 | (166,495) | -136.9% | 356,495 | 90,000 | (266,495) | -296.1% |
| Total Direct Services | 39,759,468 | 33,397,467 | (6,362,001) | -19.0% | 76,919,007 | 65,833,054 | (11,085,953) | -16.8% |
| Personnel | 5,151,582 | 5,687,068 | 535,486 | 9.4% | 11,117,079 | 11,826,551 | 709,472 | 6.0% |
| Staff Development | 7,397 | 44,401 | 37,004 | 83.3% | 40,962 | 71,956 | 30,994 | 43.1% |
| Professional Services | 346,065 | 362,847 | 16,782 | 4.6% | 791,922 | 666,756 | (125,166) | -18.8% |
| Occupancy | 261,694 | 305,594 | 43,900 | 14.4% | 567,288 | 527,061 | (40,227) | -7.6% |
| Postage, Freight and Delivery | 1,518 | 4,122 | 2,604 | 63.2% | 5,057 | 7,662 | 2,604 | 34.0% |
| Rentals | 2,003 | 5,057 | 3,055 | 60.4% | 7,060 | 10,114 | 3,054 | 30.2% |
| Supplies | 15,361 | 38,261 | 22,899 | 59.9% | 46,824 | 71,356 | 24,532 | 34.4% |
| Communications | 16,068 | 17,986 | 1,918 | 10.7% | 34,054 | 35,971 | 1,917 | 5.3% |
| Insurance | 9,580 | 41,180 | 31,599 | 76.7% | 50,760 | 82,359 | 31,599 | 38.4% |
| Tangible Personal Property | - | 4,703 | 4,703 | -100.0% | 3,953 | 8,656 | 4,703 | 54.3% |
| Quality | 245,102 | 602,442 | 357,339 | 59.3% | 461,984 | 1,430,258 | 968,274 | 67.7% |
| Travel | 11,164 | 35,618 | 24,453 | 68.7% | 39,516 | 68,283 | 28,767 | 42.1% |
| Other Operating | 127,111 | 218,023 | 90,912 | 41.7% | 332,442 | 423,355 | 90,912 | 21.5% |
| Other Operating Expenses | 1,043,064 | 1,680,232 | 637,169 | 37.9% | 2,381,822 | 3,403,785 | (1,021,964) | -30.0% |
| ELCHC Operating | 6,194,645 | 7,367,301 | 1,172,655 | 15.9% | 13,498,901 | 15,230,336 | (1,731,435) | -12.1% |
| ECC | 26,110 | 12,250 | (13,860) | -113.1% | 66,110 | 80,000 | 13,890 | 17.4% |
| Inclusion Cost | 122,500 | 150,250 | 27,750 | 18.5% | 245,000 | 245,000 | - | 0.0% |
| Scholarships and Other | 3,875 | 89,500 | 85,625 | 95.7% | 141,375 | 247,000 | 105,625 | 42.8% |
| Total School Readiness & Other Expenses | 46,106,599 | 41,016,768 | (5,089,831) | -12.4% | 90,870,393 | 81,635,390 | (9,235,003) | -11.3% |
| SR Change in Net Assets | 215,773 | - | (215,773) | 100.0% | - | - | - | 0.0% |

| | | | | | | | | |
|--------------|-------------------------------|-------|-------|-------|--------|-------|-------|-------|
| GOALS | | | | | | | | |
| < 5.00 % | School Readiness - Admin | 2.9% | 3.9% | -1.0% | -25.0% | 3.2% | 3.3% | -0.1% |
| > 4.00 % | School Readiness - Quality | 6.6% | 9.4% | -2.7% | -29.1% | 7.5% | 9.2% | -1.7% |
| < 22.00% | School Readiness - Non-Direct | 15.4% | 20.9% | -5.4% | -26.0% | 17.2% | 19.5% | -2.3% |
| > 78.00 % | School Readiness - Direct | 84.6% | 79.1% | 5.4% | 6.9% | 82.8% | 80.5% | 2.3% |

Budget to Actual
December 31, 2024

| | YTD Actual | YTD Adjusted Budget | Difference YTD favorable /(unfavorable) | % | FY 24-25 Forecast | FY 24-25 Original Budget | Difference YTD favorable /(unfavorable) | % |
|---|-------------------|---------------------------|---|----------------|----------------------|-----------------------------|---|--------------|
| VPK Revenue | | | | | | | | |
| Voluntary Pre-Kindergarten | 14,938,672 | 16,025,970 | (1,087,297) | -6.8% | 31,212,622 | 32,196,911 | (984,288) | -3.1% |
| Total VPK Revenue | 14,938,672 | 16,025,970 | (1,087,297) | -6.8% | 31,212,622 | 32,196,911 | (984,288) | -3.1% |
| Voluntary Pre-Kindergarten | | | | | | | | |
| Direct Services | 14,150,762 | 15,087,647 | 936,885 | 6.2% | 29,420,182 | 30,375,310 | 955,128 | 3.1% |
| Personnel | 634,741 | 799,665 | 164,924 | 20.6% | 1,471,577 | 1,480,516 | 8,939 | 0.6% |
| Staff Development | 1,409 | 9,059 | 7,650 | 84.4% | 7,444 | 15,094 | 7,650 | 50.7% |
| Professional Services | 104,799 | 43,234 | (61,565) | -142.4% | 149,809 | 87,924 | (61,885) | -70.4% |
| Occupancy | 51,577 | 1,056 | (50,521) | -4783.4% | 52,633 | 86,239 | 33,606 | 39.0% |
| Postage, Freight and Delivery | 175 | 1,928 | 1,753 | 90.9% | 1,935 | 3,688 | 1,753 | 47.5% |
| Rentals | 406 | 693 | 287 | 41.5% | 1,099 | 1,386 | 287 | 20.7% |
| Supplies | 771 | 3,402 | 2,631 | 77.3% | 3,522 | 6,894 | 3,373 | 48.9% |
| Communications | 3,369 | 2,015 | (1,354) | -67.2% | 5,383 | 4,029 | (1,354) | -33.6% |
| Insurance | 4,097 | 20,773 | 16,675 | 80.3% | 24,870 | 41,545 | 16,675 | 40.1% |
| Tangible Personal Property | - | 1,047 | 1,047 | -100.0% | 1,047 | 2,094 | 1,047 | 50.0% |
| Quality | 869 | 28 | (841) | -2989.0% | 869 | 28 | (841) | ##### |
| Travel | 4,934 | 18,053 | 13,120 | 72.7% | 16,082 | 27,382 | 11,300 | 41.3% |
| Other Operating | 28,771 | 37,369 | 8,598 | 23.0% | 56,169 | 64,779 | 8,610 | 13.3% |
| Other Operating Expenses | 201,177 | 138,658 | (62,520) | -45.1% | 320,863 | 341,084 | 20,221 | 5.9% |
| ELCHC Operating | 835,918 | 938,323 | 102,405 | 10.9% | 1,792,440 | 1,821,600 | 29,160 | 1.6% |
| Total Voluntary Pre-Kindergarten | 14,986,680 | 16,025,970 | 1,231,702 | 8% | 31,212,622 | 32,196,911 | 984,288 | 3% |
| VPK Change in Net Assets | (48,008) | - | 48,008 | -100.0% | - | - | - | 0.0% |
| GOALS | | | | | | | | |
| < 5.00 % VPK - Admin | 4.8% | 5.0% | -0.1% | -2.5% | 4.9% | 5.0% | -0.1% | 0.0% |
| Total Revenue | 61,261,045 | 57,042,738 | 4,218,307 | 7.4% | 122,083,015 | 113,832,301 | 8,250,715 | 7.2% |
| Total Expenses | 61,093,279 | 57,042,738 | 4,050,541 | 7.1% | 122,083,015 | 113,832,301 | 8,250,715 | 7.2% |
| Change in Net Assets | 167,766 | - | 167,766 | 100.0% | - | - | - | 0.0% |

NOTICE OF AWARD SUMMARY

Updated as of 01-29-2025

(dollars in millions)

| | <u>FY25</u> | | <u>FY24</u> | <u>\$ Difference</u> | <u>% Difference</u> | <u>Notes</u> |
|----------|-------------|----|-------------|----------------------|---------------------|---------------------------|
| SR Base | \$ 74.4 | \$ | 67.6 | \$ 6.8 | 10% | 7% provider rate increase |
| VPK Base | \$ 32.0 | \$ | 31.3 | \$ 0.7 | 2% | 2% provider rate increase |

| <u>Additional:</u> | | | | <u>Timing</u> | <u>Funding Source</u> |
|--------------------|--------|----|-----|---------------|-----------------------|
| SR Plus | \$ 1.2 | \$ | - | September | \$23M State reserve |
| Waitlist | \$ 0.4 | \$ | - | December | \$20M State reserve |
| Expanded Services | \$ 6.0 | \$ | 6.8 | January? | \$40M State reserve |

COMMITTEE REPORT

ITEM V.C.

ISSUE: Service Delivery & Efficiency

NARRATIVE: The Service Delivery & Efficiency met on January 30, 2025 to discuss, review and approve the following:

- Discussion
 - Preview of Learning Management System
- Dr. Jason Anthony, Director & Professor of Child & Family Services at University of South Tampa with results of the Summer Boost initiative data
- 25-26 Profile Update
- CEO Report
 - Annual Report Summary
 - Listening Sessions
 - Provider Visits
 - Board of Directors Retreat
- Announcements
 - Day of Play-March 1, 2025 at Gardenville Parks & Rec Center 10-12
- Next, Service Delivery & Efficiency Committee meeting is scheduled for Thursday, March 27, 2025

ELCHC EXECUTIVE COMMITTEE REGULAR MEETING- February 10, 2025

COMMITTEE REPORT

V.D.

ISSUE: Legislative

NARRATIVE:

The Legislative Committee met on January 6, 2025 to approve, discuss, and review the following:

- Approval of the December 12, 2024 Meeting Minutes
- Discussion
 - Hillsborough Day 2025: March 26
 - Children's Week 2025: April 14-18
- Announcement
 - ELCHC Board of Directors Retreat: February 1, 2025 at H.C.C. Ybor City Campus to begin at 9:00 a.m. with breakfast to be served at 8:00 a.m.

COMMITTEE REPORT

ITEM V.E.

ISSUE: Development

NARRATIVE: The Development Committee was scheduled to meet virtually on September 11, 2024, to review and discuss the agenda below however, due to lack of quorum the meeting was canceled.

- Host Committee Updates
- Education of Young Children 2024 Summit
- CEO Report
 - Proposed bylaw revision update
 - Cari Miller (State Chancellor of ELC's) visit October 14, 2024.
- Adjournment

COMMITTEE REPORT

ITEM V.F.

ISSUE:

Provider Review Hearing

NARRATIVE: The Provider Review Hearing Committee met on January 28, 2025 to hear Rose Academy of Achievers vs Early Learning Coalition of Hillsborough County with the following outcome.

The ELCHC recommendation of ending their School Readiness (SR) contract due to 1 class 1 violation, 6 class 2 violations, and 16 class 3 violations over the previous two years.

The Committee agreed to modify the Coalition's recommendations to (18) months of probation; training for CPR and First Aid for all employees; check-ins every three months to ensure everything is up to date and policies are being followed with additional support for management and HR development; and installation of security cameras.

ELCHC EXECUTIVE COMMITTEE REGULAR MEETING–February 10, 2025

CEO

ITEM VI.

ISSUE: CEO Report

NARRATIVE: CEO Report

- Board of Directors Orientation Update
- Annual Summary Report
- Board of Directors Retreat: Take-aways

(1- attachment)

2023-2024 Annual Report Summary



EARLY LEARNING

COALITION OF HILLSBOROUGH COUNTY

ACCESS

Facilitate access
to early learning

892

contracted
early childhood
programs

18,962

children
enrolled in
school
readiness

11,620

children
enrolled in VPK

14,730

developmental
screenings
completed

QUALITY

Support early
learning providers



3,172

PARTICIPATED IN
PROFESSIONAL
DEVELOPMENT



3,019

EDUCATORS
RECEIVED SUPPORT
THROUGH ARPA



\$12,000,000
TOTAL STIPENDS

DISBURSED TO
EDUCATORS
IN STIPENDS

EDUCATIONAL AWARENESS



24,000

BOOKS GIVEN
TO CHILDREN



100+

COMMUNITY
OUTREACH EVENTS



1,000

BACKPACKS GIVEN TO
RISING KINDERGARTNERS

FINANCIALS

\$111,759,187

OPERATING BUDGET



ARPA GRANT

848 Providers
RECEIVED FUNDING

\$42,168,765
INVESTED BACK TO
EARLY EDUCATION

TO SEE THE COMPLETE REPORT VISIT

WWW.ELCHC.ORG/LEARN-ABOUT-OUR-IMPACT/

OR SCAN



elchc.org