



ELCHC Executive Committee Meeting Agenda Packet

Monday, February 10, 2025 at 3:00pm

6302 E. Dr Martin Luther King Jr Blvd., Suite 100, Tampa, FL 33619

<https://us06web.zoom.us/j/87406718028?pwd=u9LAIb4T6d6oem2719mdRPzxAYwDvg.1>

Meeting ID: 874 0671 8028

Passcode: 080223



ELCHC Executive Committee Meeting Agenda

Monday, February 10, 2025

I. CALL TO ORDER

A. Patel

A. Roll Call/Quorum Verification

II. PUBLIC COMMENT

A. Patel

Individuals wishing to address the Early Learning Coalition of Hillsborough County Board of Directors must complete a Public Comment Request Card and submit it to the official recorder prior to the noticed start time of the meeting. Said comments will be limited to three (3) minutes per individual on a first come, first serve basis, and only at such time as is identified on the official meeting agenda for public comment.

III. ACTION ITEMS

A. Patel

A. Approval of the October 28, 2024 Executive Committee Draft Meeting Minutes - 4

B. Approval of the February 17, 2025 Draft Board of Directors Agenda - 9

IV. DISCUSSION ITEMS

A. Patel

A. Board of Directors Retreat Follow Up

B. Legislative Update

C. Hillsborough Day 2025

V. COMMITTEE REPORTS

A. Patel

A. Governance Committee - 11

B. Finance Committee - 12

C. Service Delivery & Efficiency Committee - 16

D. Legislative Committee - 17

E. Development Committee - 18

F. Provider Review Hearing Committee - 19

VI. CEO Report

F. Hicks

A. New Board Member Orientation Update - 20

B. Annual Report Summary

C. ELCHC Board of Directors Retreat Take-Aways

VII. ANNOUNCEMENT

A. Next, Executive Committee Regular Meeting is scheduled for Monday, April 7, 2025

VIII. ADJOURNMENT

A. Patel

Monday, October 28, 2024
6302 E. Martin Luther King Jr. Blvd. Ste. 100,
Tampa, Florida 33619
Hybrid

MEETING ATTENDANCE

Facilitator: Aakash Patel, Chair

Committee Members Present:

Amanda Jae*, Aakash Patel*, and Dr. Shawn Robinson

Committee Members Absent:

Michelle Zieziula

ELCHC Staff:

Alison Fraga, Casie Haines*, Dr. Fred Hicks, Gary Meyer, Kelley Minney, Abby Perez, Sabrina Ruiz, and Kiyana Scott,

Other Attendees:

Dennis Hebert, Paul Quin (Board Attorney), and Yander Tovar

*indicates attendance via Zoom.

CALL TO ORDER

Quorum Verification

Noting a quorum was not present. Chair Patel called the meeting to order at 3:00 p.m. Chair Patel requested Dr. Fred Hicks, Chief Executive Officer (CEO), give his report to allow time to establish a quorum. At 3:03 p.m. a quorum was established.

PUBLIC COMMENT

There was no Public Comment

ACTION ITEMS

A. Approval of Draft Proposed November 4, 2024, Board of Directors Regular Meeting Agenda

Dr. Shawn Robinson made a motion to approve. Amanda Jae made a second.

Dr. Fred Hicks informed the Committee that Division of Early Learning Chancellor Cari Miller will not be attending the November 4, 2024, Board of Directors meeting but will instead visit the Early Learning Coalition of Hillsborough County (ELCHC) on November 5, 2024.

Therefore, the draft meeting agenda should be updated to remove Chancellor Miller. Dr. Hicks recommended proceeding with a regular meeting agenda.



Dr. Shawn Robinson amended the motion by adding “to move to a regular meeting agenda.” Amanda Jae made a second. The motion carried unanimously.

Dr. Shawn Robinson made a motion to approve the agenda as stated. Amanda Jae made a second. The motion carried unanimously.

B. Approval of New Board Member Application

Chair Patel highlighted Robert Hyde’s military service. Dr. Hicks added that he had met with Mr. Hyde and believes he would be a wonderful addition to the Board of Directors.

Dr. Shawn Robinson made a motion to accept his nomination. Amanda Jae made a second. The motion carried unanimously.

The Committee discussed the number of seats now filled on the Board of Directors, including Mr. Hyde, confirming a total of twenty-five. Chair Patel inquired about the number of new members who had completed their orientation. Dr. Hicks explained that due to recent storms, none of the members completed orientation; however, five members were confirmed to attend the orientation session scheduled on October 29, 2024.

Chair Patel added that Board Attorney Paul Quin would contact any new members who could not attend the orientation to provide a Florida Sunshine Law training before the Board meeting.

C. CEO Merit Increase

Chair Patel reported that Dr. Hicks was eligible for a merit increase of up to 5% and requested Gary Meyer, Chief Financial Officer (CFO), to provide additional information. G. Meyer reported that Board members scored Dr. Hicks a 2.77 out of a possible 3.00 using the required Division of Early Learning Evaluation form. G. Meyer noted that the score translated to a 4.73% increase to an annual salary of \$221,900.

Dr. Hicks gave a brief history of Rule 6M-9.120, the Chief Executive Officer (CEO) or Executive Director Evaluation process as prescribed. The Early Learning Coalition Board Chair or other delegated member(s) shall annually complete the Chief Executive Officer/Executive Director Annual Performance Evaluation, Form DEL-SR 120, August 2024, for the ELC’s CEO or executive director. The evaluation must be completed and submitted to DEL by August 30 of each year. This August the required evaluation was submitted on time to DEL.

Dr. Hicks stated that \$221,900 was the Division of Early Learning cap for all Executive Directors in Florida. Dr. Hicks also noted that he began employment at the ELCHC on November 14, 2022. There are no scheduled Governance or Executive committee meetings scheduled for November, which creates an untimely annual merit review.

Dr. Hicks stated that at a previous Governance Committee meeting, the Committee’s instructions were for him to look at the previous CEO evaluation tool and create a one-pager to include with the Division of Early Learning mandated evaluation instrument. Dr. Hicks outlined the criteria to be added to the DEL evaluation instrument: leadership, strategic

planning, Board of Director Relations, Financial Management, and Operational Efficiency for the 2025 merit increase.

The Committee then discussed whether the Governance Committee should make the merit increase recommendation. Board Vice Chair, Dr. Robinson noted that the Governance Committee lacks a Chair or Vice Chair. Dr. Robinson and Board Attorney Paul Quin confirmed that the Executive Committee can recommend a merit increase for the CEO to the full board for approval. Dr. Robinson also offered to serve as Chair of the Governance Committee, but Chair Patel expressed preference to assign this role to another board member, given Dr. Robinson's existing position as Chair of the Development Committee.

Dr. Robinson made a motion to recommend approval of a merit increase for the Chief Executive Officer for the 2024 employment anniversary, effective November 14, 2024, to the full board for approval to an annual salary of \$221,900, the maximum allowed by state law. Amanda Jae made a second. The motion carried unanimously.

Dr. Robinson made a motion to recommend in January of 2025, the Governance committee can consider the below performance appraisal with dimensions to amend to Form DEL-SR 120 to provide to the ELCHC BOD Executive Committee to conduct an annual performance review. If accepted, (2) the Executive Committee will present their averaged score to the BOD with a recommendation for a merit increase in accordance with the applicable CEO salary cap set by DEL. Amanda Jae made a second. The motion carried unanimously.

The Performance Appraisal Memorandum is attached to these minutes.

COMMITTEE REPORTS

A. Finance Committee

G. Meyer, CFO, reported that the Finance Committee met on September 30, 2024. During the meeting, the Committee approved Intervention services for \$70,000. G. Meyer also noted there was a discussion that School Readiness (SR) enrollments are ahead of the same time last year, and Voluntary Prekindergarten enrollments are comparable to last year.

B. Service Delivery & Efficiency Committee

Amanda Jae, Chair of the Service Delivery and Efficiency Committee, reported that the Committee met on October 3, 2024. During the meeting, the staff shared the impact of the recent storms, Helene and Milton, on the provider community. Staff also presented the 2023-2024 Quality Survey Data Summary and a recap of the 2023-2024 iSpy Tampa Bay program. A. Jae noted that the Inclusion presentation was most impactful and appreciated the collaborative work with Castles of Imagination.

CEO REPORT

Dr. Hicks gave his CEO report and highlighted the following.

A. Education of Young Children Summit

Dr. Hicks reported that the Resource Development team was following up with business leaders. He also highlighted that the addition of new board members adds energy to the board and expressed plans to engage them in leveraging their networks for further connections.

Chair Patel mentioned that Dr. Hicks had met with Casey Gonzmart, Jr., General Manager, of Columbia Restaurants. Chair Patel requested a list of those who completed the call to action cards so that Board members could assist in making further connections.

B. Post Hurricane Update

Dr. Hicks reported that a survey was sent to child care providers to assess the impact of Hurricane Milton. There were 270 responses received, with several providers reporting roof damage, flooding, and food loss. Dr. Hicks noted that the ELCHC is working with the Division of Early Learning to address make-up hours for Voluntary Pre-kindergarten. He also expressed appreciation for the ELCHC's Incident Command System (ICS) team for their prompt response to the storm and activation of the Continuity of Operations Plan (COOP).

Dr. Hicks shared that the ELCHC is in discussion with Save the Children to support relief efforts for providers affected by the storm.

The Committee inquired about the number of providers closed due to the storm. Dr. Hicks replied that four were not reopening, one provider with three centers (Brandon area), and one family child care home. Casie Haines, Director of Provider Supports, clarified that there were actually 275 responses to the survey, and about 70 providers had not responded. C. Haines also noted that the sites not reopening had significant enrollments and the ELCHC was working to complete all necessary student transfers.

Chair Patel requested a list of non-operating sites, the number of impacted sites, and the the 70 providers that had not responded to the survey. Dr. Hicks stated that he would share the information with the Board.

The Committee asked whether providers affected by Hurricane Helene were also impacted by Hurricane Milton. C. Haines responded that very few providers were impacted by Hurricane Helene. The majority of the providers were affected by Hurricane Milton. She added that the family child care home that will not be reopening is located in zip code 33619.

DISCUSSION ITEMS

Dr. Hicks expressed his gratitude to the Executive Committee for considering a merit increase.

Dr. Hicks provided an update about the 2025 Pilot Military Child Care Action Project that he and Chair Patel are collaborating on. Dr. Hicks reported that they plan to submit a \$12 million appropriations request aimed at offering child care vouchers to military families and tax credits for child care centers that would operate near military bases, providing 24-hour care, including weekends. He mentioned that he and Chair Patel are actively engaging with representatives to gain support for the appropriations request.

In response to the Committee question about the extent of the need for child care among military families, Dr. Hicks explained that the primary challenge is accessing care on weekends, with many families facing long waitlists. He also noted that the ELCHC currently serves 1100 families through the School Readiness program. a

ADJOURNMENT

Amanda Jae made a motion to adjourn the meeting. Dr. Robinson made a second. The motion carried unanimously.

DRAFT



ELCHC Board of Directors Regular Meeting Draft Agenda

Monday, February 17, 2025

I. WELCOME & INTRODUCTIONS

A. Patel

A. Roll call/Quorum Verification

B. Pledge of Allegiance

II. PUBLIC COMMENT I

A. Patel

Individuals wishing to address the Early Learning Coalition of Hillsborough County Board of Directors must complete a Public Comment Request Card and submit it to the official recorder prior to the noticed start time of the meeting. Said comments will be limited to three (3) minutes per individual on a first come, first serve basis, and only at such time as is identified on the official meeting agenda for public comment. All public comment in Public Comment I must pertain to an item on the approved agenda. Statements or remarks must be related only to the business of the Board. Statements or remarks are to be directed towards the Board and not to either a member of the staff or member of the public. Persons addressing the Board shall refrain from statements, remarks, or conduct that is uncivil, vulgar, profane or otherwise disruptive to the conducting of the Board's business.

III. CHAIRMAN'S REPORT

A. Patel

A. Mission Moment

B. Board of Directors Retreat Take-Aways

C. Legislative Update

IV. CONSENT AGENDA

A. Patel

The "consent agenda" is a single agenda item typically addressed first after convening the board meeting and establishing that a quorum is present. The consent agenda encompasses all the routine, pro forma and noncontroversial items that the Board needs to vote on.

A. Approval of the February 17, 2025, Board of Directors Meeting Agenda

B. Approval of Board of Directors Draft Meeting Minutes- November 4, 2024

V. ACTION ITEMS

A. Nomination and Election of Board Secretary

A. Patel

B. Committee Appointments

A. Patel

VI. COMMITTEE REPORTS

A. Governance Committee

S. Robinson

B. Finance Committee

M. Zieziula

C. Service Delivery and Efficiency Committee

A. Jae

D. Executive Committee

A. Patel

E. Development Committee

S. Robinson

F. Provider Review Hearing Committee

J. Jenkins

G. Legislative Affairs Committee

G. Casanova

VII. FINANCIAL REPORT

G. Meyer

VIII. CEO REPORT

F. Hicks

- A. New Board Member Orientation
- B. Annual Report Summary
- C. Board of Directors Retreat Take-Aways

IX. ANNOUNCEMENTS

A. Patel

A. Day of Play -March 1, 2025
Time: 10:00 a.m. to 12:00 p.m.
Location: Gardenville Park & Rec Center

B. Board of Directors Regular Meeting- February 17, 2025
Time: 3:00 p.m.
Location: Early Learning Coalition of Hillsborough County

X. PUBLIC COMMENT II

A. Patel

Individuals wishing to address the Early Learning Coalition of Hillsborough County Board of Directors must complete a Public Comment Request Card and submit it to the official recorder prior to the noticed start time of the meeting. Said comments will be limited to three (3) minutes per individual on a first come, first serve basis, and only at such time as is identified on the official meeting agenda for public comment. Statements or remarks must be related only to the business of the Board. Statements or remarks are to be directed towards the Board and not to either a member of the staff or member of the public. Persons addressing the Board shall refrain from statements, remarks, or conduct that is uncivil, vulgar, profane or otherwise disruptive to the conducting of the Board's business.

XI. ADJOURNMENT

A. Patel

COMMITTEE REPORT

ITEM V.A.

ISSUE: Governance

NARRATIVE: The Governance Committee met on October 28 2024, to review and discuss:

- Draft Proposal of the November 4, 2024 Board of Directors meeting
 - Approval of New Board Application
 - Approval of CEO merit increase
 - Finance Committee report
 - Service Delivery & Efficiency Committee report
 - CEO Report
 - Hurricane Helene Update
 - Education of Young Children's Summit 2024 recap
 - Adjournment
-

ELCHC EXECUTIVE COMMITTEE MEETING-February10,2025

COMMITTEE REPORT

ITEM V.B.

ISSUE: Finance Committee Report

NARRATIVE: The Finance Committee met on January 29, 2025, to review, discuss and approve:

- Minutes from September 30, 2025 Finance Committee Meeting
- Financials Budget to Actual through January 29, 2025 and Notice of Summary
- CEO Report
 - New Member Orientation Update
 - Annual Report Summary
 - ELCHC Board of Directors Retreat: Take-Aways
- Next, meeting of the Finance Committee is scheduled for Monday, March 26, 2025.

(1-attachment)



**Budget to Actual
December 31, 2024**

	YTD Actual	YTD Adjusted Budget	Difference YTD favorable /(unfavorable)	%	FY 24-25 Forecast	FY 24-25 Original Budget	Difference YTD favorable /(unfavorable)	%
Program Revenue								
School Readiness	45,430,681	39,453,003	5,977,677	15.2%	87,855,488	78,843,157	9,012,331	11.4%
School Readiness Match - DEL	286,255	361,362	(75,108)	-20.8%	1,193,178	1,126,233	66,945	5.9%
School Readiness - Local Funders:								
Children's Board HC	221,375	750,000	(528,625)	-70.5%	1,000,000	1,000,000	-	0.0%
Hillsborough County BOCC	23,697	207,000	(183,303)	-88.6%	276,000	276,000	-	0.0%
Metro Ministries (Children's Board)	19,232	30,000	(10,768)	-35.9%	29,232	40,000	(10,768)	-26.9%
City of Tampa	32,985	93,750	(60,765)	-64.8%	125,000	125,000	-	0.0%
United Way (Quality Initiative)	20,000	-	20,000	100.0%	35,000	35,000	-	0.0%
School Readiness - Local Funders	317,289	1,080,750	(763,461)	-70.6%	1,465,232	1,476,000	100.7%	0.0%
Total School Readiness Revenue	46,034,225	40,895,116	5,139,109	12.6%	90,513,898	81,445,390	9,068,508	10.0%
Other Local Funders:								
Conn Foundation	13,774	30,000	(16,226)	-54.1%	13,774	30,000	(16,226)	-54.1%
Spurlino Foundation	33,484	40,000	(6,516)	-16.3%	33,484	40,000	(6,516)	-16.3%
SR Program Income (IECP memberships)	1,043	10,000	(8,957)	-89.6%	11,043	20,000	(8,957)	-44.8%
Misc. Donations	238,426	41,652	196,774	472.4%	296,774	100,000	196,774	196.8%
Other Local Funders	288,147	121,653	166,495	136.9%	356,495	190,000	166,495	87.6%
Total School Readiness Revenue and Local Revenue	46,322,372	41,016,768	5,305,604	12.9%	90,870,393	81,635,390	9,235,003	11.3%
Program Expenses								
School Readiness								
Direct Services	38,838,241	31,833,703	(7,004,539)	-22.0%	73,917,872	63,159,126	(10,758,746)	-17.0%
School Readiness Match - DEL	286,255	361,362	75,108	20.8%	1,193,178	1,126,233	(66,945)	-5.9%
School Readiness - Local Funders	346,824	1,080,750	733,926	67.9%	1,451,462	1,457,695	6,233	0.4%
General Contributions and Gifts	288,147	121,653	(166,495)	-136.9%	356,495	90,000	(266,495)	-296.1%
Total Direct Services	39,759,468	33,397,467	(6,362,001)	-19.0%	76,919,007	65,833,054	(11,085,953)	-16.8%
Personnel	5,151,582	5,687,068	535,486	9.4%	11,117,079	11,826,551	709,472	6.0%
Staff Development	7,397	44,401	37,004	83.3%	40,962	71,956	30,994	43.1%
Professional Services	346,065	362,847	16,782	4.6%	791,922	666,756	(125,166)	-18.8%
Occupancy	261,694	305,594	43,900	14.4%	567,288	527,061	(40,227)	-7.6%
Postage, Freight and Delivery	1,518	4,122	2,604	63.2%	5,057	7,662	2,604	34.0%
Rentals	2,003	5,057	3,055	60.4%	7,060	10,114	3,054	30.2%
Supplies	15,361	38,261	22,899	59.9%	46,824	71,356	24,532	34.4%
Communications	16,068	17,986	1,918	10.7%	34,054	35,971	1,917	5.3%
Insurance	9,580	41,180	31,599	76.7%	50,760	82,359	31,599	38.4%
Tangible Personal Property	-	4,703	4,703	-100.0%	3,953	8,656	4,703	54.3%
Quality	245,102	602,442	357,339	59.3%	461,984	1,430,258	968,274	67.7%
Travel	11,164	35,618	24,453	68.7%	39,516	68,283	28,767	42.1%
Other Operating	127,111	218,023	90,912	41.7%	332,442	423,355	90,912	21.5%
Other Operating Expenses	1,043,064	1,680,232	637,169	37.9%	2,381,822	3,403,785	(1,021,964)	-30.0%
ELCHC Operating	6,194,645	7,367,301	1,172,655	15.9%	13,498,901	15,230,336	(1,731,435)	-12.1%
ECC	26,110	12,250	(13,860)	-113.1%	66,110	80,000	13,890	17.4%
Inclusion Cost	122,500	150,250	27,750	18.5%	245,000	245,000	-	0.0%
Scholarships and Other	3,875	89,500	85,625	95.7%	141,375	247,000	105,625	42.8%
Total School Readiness & Other Expenses	46,106,599	41,016,768	(5,089,831)	-12.4%	90,870,393	81,635,390	(9,235,003)	-11.3%
SR Change in Net Assets	215,773	-	(215,773)	100.0%	-	-	-	0.0%

GOALS									
< 5.00 %	School Readiness - Admin	2.9%	3.9%	-1.0%	-25.0%	3.2%	3.3%	-0.1%	-3.6%
> 4.00 %	School Readiness - Quality	6.6%	9.4%	-2.7%	-29.1%	7.5%	9.2%	-1.7%	-18.8%
< 22.00%	School Readiness - Non-Direct	15.4%	20.9%	-5.4%	-26.0%	17.2%	19.5%	-2.3%	-11.7%
> 78.00 %	School Readiness - Direct	84.6%	79.1%	5.4%	6.9%	82.8%	80.5%	2.3%	2.8%

Budget to Actual
December 31, 2024

	YTD Actual	YTD Adjusted Budget	Difference YTD favorable /(unfavorable)	%	FY 24-25 Forecast	FY 24-25 Original Budget	Difference YTD favorable /(unfavorable)	%
VPK Revenue								
Voluntary Pre-Kindergarten	14,938,672	16,025,970	(1,087,297)	-6.8%	31,212,622	32,196,911	(984,288)	-3.1%
Total VPK Revenue	14,938,672	16,025,970	(1,087,297)	-6.8%	31,212,622	32,196,911	(984,288)	-3.1%
Voluntary Pre-Kindergarten								
Direct Services	14,150,762	15,087,647	936,885	6.2%	29,420,182	30,375,310	955,128	3.1%
Personnel	634,741	799,665	164,924	20.6%	1,471,577	1,480,516	8,939	0.6%
Staff Development	1,409	9,059	7,650	84.4%	7,444	15,094	7,650	50.7%
Professional Services	104,799	43,234	(61,565)	-142.4%	149,809	87,924	(61,885)	-70.4%
Occupancy	51,577	1,056	(50,521)	-4783.4%	52,633	86,239	33,606	39.0%
Postage, Freight and Delivery	175	1,928	1,753	90.9%	1,935	3,688	1,753	47.5%
Rentals	406	693	287	41.5%	1,099	1,386	287	20.7%
Supplies	771	3,402	2,631	77.3%	3,522	6,894	3,373	48.9%
Communications	3,369	2,015	(1,354)	-67.2%	5,383	4,029	(1,354)	-33.6%
Insurance	4,097	20,773	16,675	80.3%	24,870	41,545	16,675	40.1%
Tangible Personal Property	-	1,047	1,047	-100.0%	1,047	2,094	1,047	50.0%
Quality	869	28	(841)	-2989.0%	869	28	(841)	#####
Travel	4,934	18,053	13,120	72.7%	16,082	27,382	11,300	41.3%
Other Operating	28,771	37,369	8,598	23.0%	56,169	64,779	8,610	13.3%
Other Operating Expenses	201,177	138,658	(62,520)	-45.1%	320,863	341,084	20,221	5.9%
ELCHC Operating	835,918	938,323	102,405	10.9%	1,792,440	1,821,600	29,160	1.6%
Total Voluntary Pre-Kindergarten	14,986,680	16,025,970	1,231,702	8%	31,212,622	32,196,911	984,288	3%
VPK Change in Net Assets	(48,008)	-	48,008	-100.0%	-	-	-	0.0%
GOALS								
< 5.00 % VPK - Admin	4.8%	5.0%	-0.1%	-2.5%	4.9%	5.0%	-0.1%	0.0%
Total Revenue	61,261,045	57,042,738	4,218,307	7.4%	122,083,015	113,832,301	8,250,715	7.2%
Total Expenses	61,093,279	57,042,738	4,050,541	7.1%	122,083,015	113,832,301	8,250,715	7.2%
Change in Net Assets	167,766	-	167,766	100.0%	-	-	-	0.0%

NOTICE OF AWARD SUMMARY

Updated as of 01-29-2025

(dollars in millions)

	<u>FY25</u>		<u>FY24</u>	<u>\$ Difference</u>	<u>% Difference</u>	<u>Notes</u>
SR Base	\$ 74.4	\$	67.6	\$ 6.8	10%	7% provider rate increase
VPK Base	\$ 32.0	\$	31.3	\$ 0.7	2%	2% provider rate increase

<u>Additional:</u>				<u>Timing</u>	<u>Funding Source</u>
SR Plus	\$ 1.2	\$	-	September	\$23M State reserve
Waitlist	\$ 0.4	\$	-	December	\$20M State reserve
Expanded Services	\$ 6.0	\$	6.8	January?	\$40M State reserve

COMMITTEE REPORT

ITEM V.C.

ISSUE: Service Delivery & Efficiency

NARRATIVE: The Service Delivery & Efficiency met on January 30, 2025 to discuss, review and approve the following:

- Discussion
 - Preview of Learning Management System
- Dr. Jason Anthony, Director & Professor of Child & Family Services at University of South Tampa with results of the Summer Boost initiative data
- 25-26 Profile Update
- CEO Report
 - Annual Report Summary
 - Listening Sessions
 - Provider Visits
 - Board of Directors Retreat
- Announcements
 - Day of Play-March 1, 2025 at Gardenville Parks & Rec Center 10-12
- Next, Service Delivery & Efficiency Committee meeting is scheduled for Thursday, March 27, 2025

ELCHC EXECUTIVE COMMITTEE REGULAR MEETING- February 10, 2025

COMMITTEE REPORT

V.D.

ISSUE: Legislative

NARRATIVE:

The Legislative Committee met on January 6, 2025 to approve, discuss, and review the following:

- Approval of the December 12, 2024 Meeting Minutes
- Discussion
 - Hillsborough Day 2025: March 26
 - Children's Week 2025: April 14-18
- Announcement
 - ELCHC Board of Directors Retreat: February 1, 2025 at H.C.C. Ybor City Campus to begin at 9:00 a.m. with breakfast to be served at 8:00 a.m.

COMMITTEE REPORT

ITEM V.E.

ISSUE: Development

NARRATIVE: The Development Committee was scheduled to meet virtually on September 11, 2024, to review and discuss the agenda below however, due to lack of quorum the meeting was canceled.

- Host Committee Updates
- Education of Young Children 2024 Summit
- CEO Report
 - Proposed bylaw revision update
 - Cari Miller (State Chancellor of ELC's) visit October 14, 2024.
- Adjournment

COMMITTEE REPORT

ITEM V.F.

ISSUE:

Provider Review Hearing

NARRATIVE: The Provider Review Hearing Committee met on January 28, 2025 to hear Rose Academy of Achievers vs Early Learning Coalition of Hillsborough County with the following outcome.

The ELCHC recommendation of ending their School Readiness (SR) contract due to 1 class 1 violation, 6 class 2 violations, and 16 class 3 violations over the previous two years.

The Committee agreed to modify the Coalition's recommendations to (18) months of probation; training for CPR and First Aid for all employees; check-ins every three months to ensure everything is up to date and policies are being followed with additional support for management and HR development; and installation of security cameras.

ELCHC EXECUTIVE COMMITTEE REGULAR MEETING–February 10, 2025

CEO

ITEM VI.

ISSUE: CEO Report

NARRATIVE: CEO Report

- Board of Directors Orientation Update
- Annual Summary Report
- Board of Directors Retreat: Take-aways

(1- attachment)

2023-2024 Annual Report Summary



EARLY LEARNING

COALITION OF HILLSBOROUGH COUNTY

ACCESS

Facilitate access
to early learning

892

contracted
early childhood
programs

18,962

children
enrolled in
school
readiness

11,620

children
enrolled in VPK

14,730

developmental
screenings
completed

QUALITY

Support early
learning providers



3,172

PARTICIPATED IN
PROFESSIONAL
DEVELOPMENT



3,019

EDUCATORS
RECEIVED SUPPORT
THROUGH ARPA



\$12,000,000
TOTAL STIPENDS

DISBURSED TO
EDUCATORS
IN STIPENDS

EDUCATIONAL AWARENESS



24,000

BOOKS GIVEN
TO CHILDREN



100+

COMMUNITY
OUTREACH EVENTS



1,000

BACKPACKS GIVEN TO
RISING KINDERGARTNERS

FINANCIALS

\$111,759,187

OPERATING BUDGET



ARPA GRANT

848 Providers
RECEIVED FUNDING

\$42,168,765
INVESTED BACK TO
EARLY EDUCATION

TO SEE THE COMPLETE REPORT VISIT

WWW.ELCHC.ORG/LEARN-ABOUT-OUR-IMPACT/

OR SCAN



elchc.org