

ARPA World Class - Bonus Chart

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Type of Bonus	Who is Eligible?	Amount of potential bonus?	What is Required?	Must be Contracted w/ ELCHC	What CLASS score is needed?
Recruitment Bonus	Teachers hired AFTER July 1, 2022	\$500	Complete background check and 120 hours of employment	No	N/A
Health and Safety Bonus	Teachers hired AFTER July 1, 2022	\$700	Complete one of the required health and safety from DCF or DEL SR approved	No	N/A
Recruit and Train CLASS Bonus - PreK	Teachers hired AFTER July 1, 2022	\$600	23.5 Training Hours (specific trainings)	No	N/A
Recruit and Train CLASS Bonus – Infant/Toddler	Teachers hired AFTER July 1, 2022	\$600	24 Training Hours (specific trainings)	No	N/A
Upskill Directors -MMCI (Pkg A)	Early Learning Directors not participating in Child Success Grant	\$750	29.5 Training Hours (specific trainings)	Yes	Not SD.
Upskill Directors- No MMCI (Pkg B)	Early Learning Directors not participating in Child Success Grant	\$750	30 Training Hours (specific trainings)	Yes	Not SD.
Child Success Grants - Teacher	Teachers	Segment 1: \$500 Segment 2: \$700	24 Training Hours per segment (specific trainings)	Yes	CLASS score below 5.00
Child Success Grants - Directors	Directors (must participate for teachers to be eligible for bonus)	Segment 1: \$600 Segment 2: \$800	24 Training Hours per segment (specific trainings)	Yes	CLASS score below 5.00
CLASS Performance Bonus	Must have received Child Success Grant Bonuses (completed or attending required trainings)	Teacher: \$500 Directors: \$600	At next annual assessment, increase CLASS composite score by .5 or score 5.00 or higher	Yes	Increase CLASS composite score by .5 or score 5.00 or higher
Continuous Quality Improvement Grants	Contracted providers; Program wide implementation	Up to \$19,800	Application with Training Plan preapproved by ELCHC (min. 24 hours), participants, and budget	Yes	CLASS score 5.00 and above Program Directors must participate
CLASS Observer Director Training	Early Learning Director	\$1,200	Complete CLASS Observer Training. With reliability, an additional \$800	Yes	CLASS score below 5.00



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RECRUIT	Retention	Teachers and Programs Starts 3/2023	\$500 Teacher \$750 Program	Previously submitted New Hire approved application in rounds 1, 2 or 3	Yes	N/A
	New SR programs	Newly contracted SR programs between 1/1/22 - 5/31/23	Up to \$4,000 in materials	New executed SR contract	Yes	N/A
	High School ECE Pathway	High School students currently enrolled in ECE courses	\$250-\$2,000	Depending on track taken	Yes	N/A
	Completion of 45hr Preparatory Study Group	Completion of DCF 45hrs training and exam	\$100	Completion of 45hrs training and Interest Survey	Yes	N/A
RETAIN	Achievement Bonus	Teachers and/or directors who have taken or are taking course through LMS (7/1/22 - 6/30/23)	\$30-\$300	Successful completion of trainings and upload certificate into Webauthor by course deadline	No	N/A
UPSKILL	Business Leadership	Owners, Directors and Administrative Staff	\$500 Technology package (contracted SR sites only)-\$3,000	Successful completion of training	No	N/A
	45Hour CDA/CDA renewal Achievement Bonus	Early Childhood Staff	\$300-\$500	Successful completion of trainings shown on DCF transcript	Yes	N/A
	Director Credential/Director Credential Renewal	Early Childhood Staff	\$300 - \$500	Successful completion of trainings shown on DCF transcript	Yes	N/A