



ELCHC Service Delivery & Efficiency Committee Special Meeting

Monday, December 5, 2022 @ 3:00 pm

6302 E. Martin Luther King, Jr. Blvd., Suite 100 Tampa, FL 33619

Meeting ID 829 2132 0038

Passcode: 468059

Call in option 305-224-1968 (US) or 312-626-6799 (US)



Service Delivery & Efficiency Committee Special Meeting

Monday, December 5, 2022

I. CALL TO ORDER

A. Jae

A. Roll Call/Quorum Verification

II. GUEST SPEAKER

A. Jae

III. DISCUSSION ITEMS

A. Response to Public Comments

A. Jae

B. ARPA, Inclusion coaching, Special needs/Disabilities

A. Jae

C. Provider visits & CLASS waivers

A. Jae

D. Program Initiatives and Education Update - 3

A. Jae

E. Upcoming Events

Dr. Hicks/A.
Jae

F. Provider "Spotlight!"

A. Jae

IV. INFORMATION ITEMS

A. Service Delivery & Efficiency Meeting Schedule - 10

V. PUBLIC COMMENT I

Individuals wishing to address the Early Learning Coalition of Hillsborough County Board of Directors must complete a Public Comment Request Card and submit it to the official recorder prior to the noticed start time of the meeting. Said comments will be limited to three (3) minutes per individual on a first-come, first-serve basis, and only at such time as is identified on the official meeting agenda for public comment. All public comments in Public Comment I must pertain to an item on the approved agenda.

VI. ADJOURNMENT



Program Initiatives and Education Update

Service Delivery Update
December 2022



EARLY LEARNING
COALITION OF HILLSBOROUGH COUNTY

Workforce dollars spent this funding year (July 2022 to current)

Business Leadership	76	\$ 77,563.00
Longevity Bonuses	634	\$ 470,675.00
SR Recruitment	15	\$ 42,421.66
New Hire - Program	1	\$ 1,750.00
New Hire - Teacher	5	\$ 1,250.00
45 Hour	87	\$ 46,600.00
CDA Renewal	123	\$ 36,900.00
New CDA	20	\$ 11,000.00
CLASS Stipends	73	\$ 18,500.00
VPK Stipends	259	\$ 39,150.00
ELCHC Training Stipend	61	\$ 7,630.00
Celebrate You - Program	14	\$ 54,000.00
Celebrate You - Teachers	105	\$ 105,000.00
JumpStart	173	\$ 9,750.00
HELN	110	\$ 7,575.00
ELFL	41	\$ 6,475.00
HITI	10	\$ 2,068.75
Total	1,807	\$ 938,308.41

ELC Workforce Initiatives (application revised and approved in Nov.)

RECRUIT

- **Recruit new early educators and reward them with a financial incentive upon completion of targeted preparation**
- Stipend for the Completion of 45 hours, 45 hours preparatory training, CDA, CDA Renewal, Director Credential, Director Credential Renewal
 - Prep Class- \$100
 - CDA and Director Renewal- \$300
 - CDA and Director Credential- \$500
- New Hire (renamed Retention Bonus)
 - Teacher- \$500
 - Program- \$750
- Recruitment bonus for new SR Contracted
 - Program- \$4,000 in classroom materials of choice
- High school > ECE partnership (volunteer and internship stipends)

ELC Workforce Initiatives

RETAIN

- **Retain provide longevity/retention wage supplements to increase retention and reward service to the early education community**
- Tier 1 Classes (Beyond Colored Water Bottles, etc.) \$30.00
- Tier 2 Classes (Phonological Awareness Development, etc.) \$50.00
- Tier 3 Classes (Intro to Teaching Strategies Gold, etc.) \$120.00
- Tier 4 Classes (Hook Them with Books, etc.) \$200.00

- CLASS Stipends (MMCI) \$250.00
- VPK Training Stipends \$150.00
- Jumpstart (Additional Payment) \$75.00

- **Distribute an additional longevity payment to recipients that have continued to maintain employment:**
- Recipients of \$375 longevity bonus \$500.00
- Recipients of \$750 longevity bonus \$750.00
- Recipients of \$1000 longevity bonus \$1,000.00
- Educators who have remained in field for 10+ years \$1,000.00

- **INCENTIVES and TEACH**

ELC Workforce Initiatives

UPSKILL

- **Upskill: provide business leadership training and technology supports to develop business acuity and sustainability Achievement bonuses for completed PD**
- Three (3) additional business leadership cohorts – (100 educators)
 - 6-week course on financial forecasting
 - 1 technology training
 - New Microsoft surface and \$500 stipend for completion
- Quality funds will support
 - Child assessment teachers and directors
 - HITI teachers and directors
 - iSpy teachers and directors

ARPA Workforce Initiatives

WORLD CLASS WORKFORCE

\$500 recruitment bonus (background screening and 120 hours of employment).

\$700 health and safety bonus (meet DCF requirements).

\$600 CLASS bonus for completion of CLASS Foundations for Teachers and MyTeachstone Learn Abouts.

\$750 Director bonus for completion of 29 hours of CLASS foundational content.

A Child Success Grant for CLASS below 5.0:

- a. \$500 bonus (\$600 Directors) for completing the first 24 hours of training
- b. \$700 bonus (\$800 Directors) for completing the second 24 hours of training
- c. \$500 performance bonus (\$600 Directors) for CLASS 5.0 or higher or CLASS improves by 0.5 or more

\$1,200 bonus for CLASS Observer Director Training Grant (14 hours of training)

\$19,800 grant to develop/implement a program to strengthen practices to support effective interactions, strengthen business and leadership practices, support child assessment and screening with reliability, or other local priorities if CLASS 5.0 or higher. Minimum 24 hours.



iSpy Backpack Distribution

- 466 children
- 43 classrooms
- 23 programs



FY 2022-2023 MEETING SCHEDULE

SERVICE DELIVERY & EFFICIENCY COMMITTEE MEETING SCHEDULE

Monday, August 1, 2022 **CANCELED**

Monday, September 26, 2022 **CANCELED**

Monday, December 5, 2022 (Special Meeting at 3:00 pm)

Monday, January 30, 2023

Monday, March 27, 2023

Monday, May 22, 2023

All meetings of the Early Learning Coalition of Hillsborough County Service Delivery & Efficiency Committee are held at **11:00 am** until the conclusion of business at 6302 Martin Luther King Jr. Blvd. Bldg. 100, Suite 100, Tampa, FL 33619 unless otherwise publicly noticed and/or noted above.

PLEASE NOTE: *This meeting schedule is posted on the ELCHC website located at www.elchc.org Changes to any dates, times and locations of these meetings will be posted at all times. Members of the public may confirm by phone by calling (813) 515-2340.*

