



GOVERNANCE COMMITTEE APPROVED MINUTES

Monday, May 2, 2022, at 2:00 pm
Hybrid Meeting
6302 E. Martin Luther King Jr. Blvd., Suite 100
Tampa, FL 33619

MEETING ATTENDANCE

Facilitator: Dr. Shawn Robinson

Committee Members Present:

Dr. Stephie Holmquist Johnson, Tracye Brown*, Aakash Patel, and Dr. Shawn Robinson

Committee Members Absent:

Luke Buzard

ELCHC Staff:

Alison Fraga, Gordon Gillette, Kiyana Scott, Helen Sovich, Rick Rampersad, Hannah Goble*, Abigail Perez* and Gary Meyer

Other Attendees:

Tonia Williams*

**Indicates attendance via Zoom platform*

CALL TO ORDER

Quorum Verification

Noting a quorum, Committee Chair Dr. Shawn Robinson called the meeting to order at 2:01 pm.

PUBLIC COMMENT

There was no Public Comment.

ACTION ITEMS

A. Approval of CEO Annual Performance Increase

The Committee reviewed the results of the annual performance appraisals of the CEO, which included the CEO's strategic objectives. A total of 19 annual performance appraisals were received. The overall cumulative score of the CEO was noted as 2.74. Mrs. Helen Sovich noted that Lee Bowers submitted his completed annual performance appraisal after the deadline.

Aakash Patel made a motion to include Lee Bowers' annual performance appraisal and scores. Dr. Stephie Holmquist Johnson made a second. The motion carried unanimously.

There was a discussion about the CEO performance dimension comments and Board member Kelley Parris' comments.

Aakash Patel made a motion to recommend an annual salary increase to the salary cap of \$203,700 to the full Board for approval. Dr. Stephe Holmquist Johnson made a second. The motion carried unanimously.

DISCUSSION ITEMS

There was further discussion on reestablishing the Communications and Outreach Committee and committee structure.

ADJOURNMENT

Citing no further business, Dr. Stephe Holmquist Johnson made a motion to adjourn the meeting at 2:53 pm. Aakash Patel made a second. The motion carried unanimously.

Read and approved by: *Stephanie Holmquist Johnson, Ph.D.* Jun 27, 2022
Stephanie Holmquist Johnson, Ph.D. | Jun 27, 2022 16:11 EDT
Dr. Stephe Holmquist Johnson, Secretary ***Date***